



From LMS to Life -

Why learning inside daily work delivers better outcomes than another portal



68% of employees prefer learning in the flow of work.

12% of L&D teams prioritize delivering it there.

Remove the Friction

Every extra login is a drop-off point

38% of learners never finish online training.

Employees switch between 1,200 apps daily.

More tabs.
More logins.
Less learning.

Microlearning: **80% completion**
Long-form courses: **20% completion.**

Make Learning Contextual

People learn best while solving real problems.

- ▶ Employees spend only 24 minutes a week on formal learning.
- ▶ Learning in the flow of work helps employees feel:
 - More productive
 - More confident
 - Better prepared for new responsibilities
- ▶ Flow-of-work learning grew by 60% between 2020 and 2024.



Drive Real Business Impact

When learning fits naturally into the workday, organizations see:

Learning That Delivers ROI

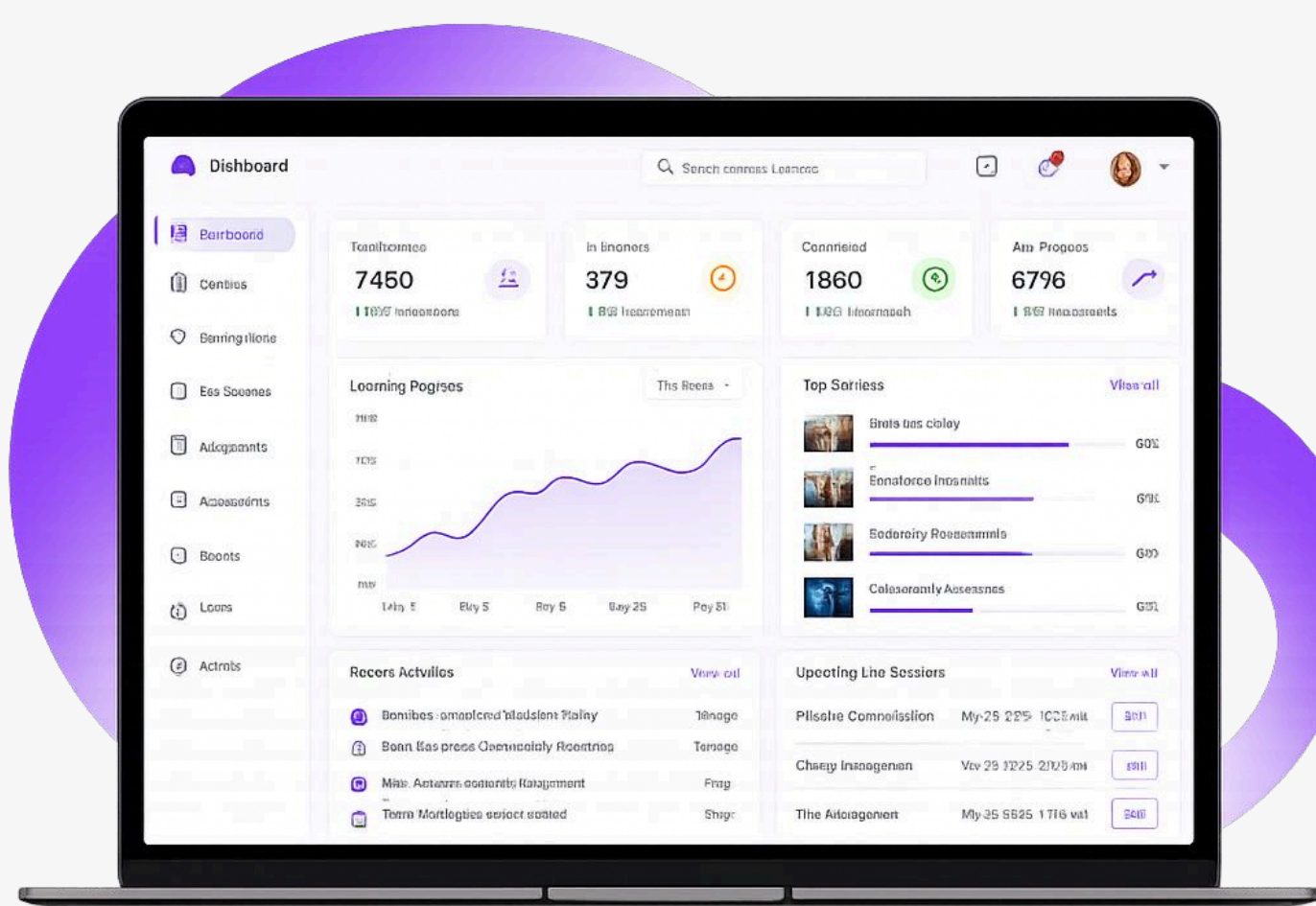
218%
higher income
per employee

85%
ROI with in-the-
moment learning

40%
faster training

The greatest value comes from measuring capability, adoption, and performance.

Sources: Bersin by Deloitte, LinkedIn Workplace Learning Report, CIPD, ATD, HBR



The Future of Learning

Learning creates the greatest impact when it supports people in the flow of work.

Tenneo AI-powered LMS

Tenneo combines AI, contextual learning, and actionable insights to help organizations build capability faster.

[Learn How Tenneo Powers Workforce Transformation](#)