

The Hidden Cost of Poor EMPLOYEE ONBOARDING

Bad onboarding doesn't show up on a P&L. It shows up in who leaves.

New hires who feel lost in week one rarely say so out loud. They disengage, underperform, and quietly start job-hunting — long before anyone flags a "training problem."



What It Costs

The Numbers Behind The Silence

1/3

of new hires consider leaving within their first 90 days

2x

salary — typical cost to replace a disengaged early leaver

8mo

average time for a new hire to reach full productivity

*Directional figures based on widely cited hr industry benchmarks.

Where the Cost Quietly Builds Up

Generic content

Same modules for every role, regardless of what the job needs.

Manual scheduling

HR chasing assignments and follow-ups instead of shaping the experience.

No visibility

No signal on who's struggling until performance reviews or exit interviews.

Onboarding, Rebuilt Around the New Hire

Tenneo's onboarding & training platform replaces the scramble with a phased, AI-personalized journey — built for proficiency, not paperwork.

Role & KRA-based paths

Training assigned automatically by job role — relevant from day one.

Automated workflows

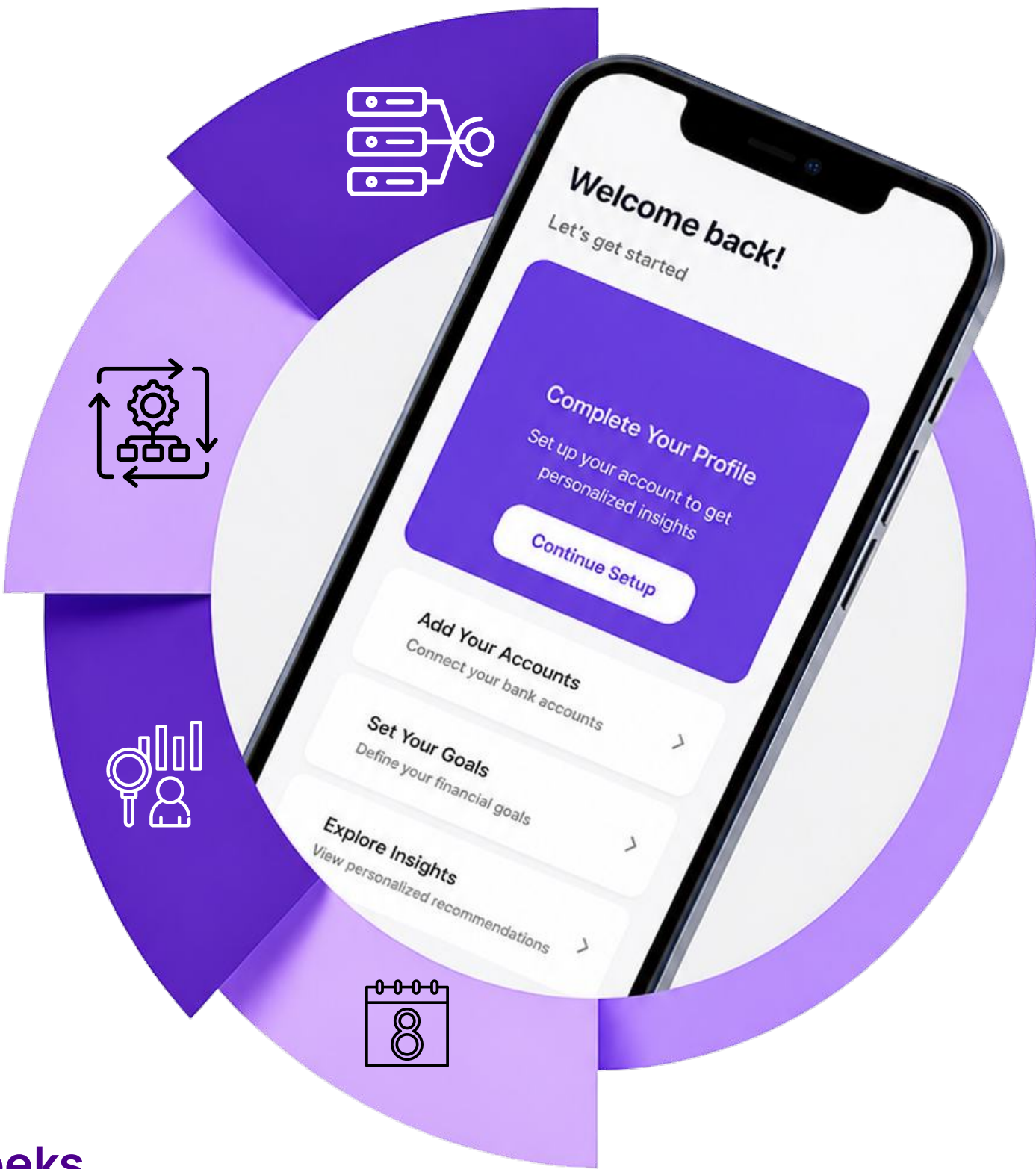
Nudges, follow-ups, and feedback run themselves — no chasing required.

Skill-gap analytics

See who's on track and who needs support, in real time.

Live in 8 weeks

Faster to launch than most legacy LMS deployments.



Every new hire deserves a real first impression.
See how Tenneo turns onboarding into a growth engine, not a checklist.

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