LEARNING SUITE VARIANTS

LEARNING SUITE MODULES

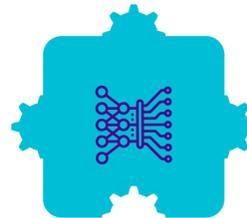Click START to begin.

START

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4 VARIANTS

AS PER YOUR ORGANIZATION'S GROWING NEEDS

Learn
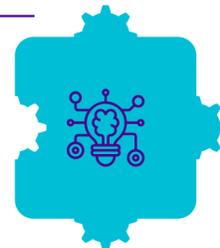Carry out mandatory trainings. access employees and standardise the learning process in your organization.

Learn+
Build and execute more involved and complete learning programs in mid-to large organizations.

Grow
Impact individual/Team growth. drive improvement in learning calture & stimulate Skill enhancement.

Act
Act on improving performance through KPI driven learning initiatives.

Click NEXT to proceed.

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LEARNING SUITE MODULES

ITEMS	LEARN	LEARN+	GROW	ACT
E-Learning	●	●	●	●
Assessment	●	●	●	●
Classroom & Virtual	●	●	●	●
Mobile App	●	●	●	●
AI Tenneo Assistant	●	●	●	●
Spaced Learning	○	●	●	●
Compliance Management	○	●	●	●
Gamified Learning	○	●	●	●
On Job Evaluation	○	●	●	●
Social Learning	○	○	●	●
Active Wall	○	○	●	●
Competency and Skill	○	○	●	●
Video Library & Streaming	●	●	●	●
Learning Experience Platform (LXP)	○	○	●	●
Learning & Performance System (LPP)	○	○	○	●
AI Powered Adaptive Learning	○	○	●	●
AI: Mindmaps [NEW Beta]	○	○	●	●
Onboarding Journey [NEW]	●	●	●	●
• AI: Assessment Creation [Beta]	○	○	●	●

Click each module for details.

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Add-ons are additional modules that are included on top of the core offering to enhance its functionality, performance, or user experience. These are typically optional and can be customized based on specific needs.

FEATURES	LEARN	LEARN+	GROW	ACT
AI-Powered Content Authoring				
AI-Powered Proctoring				
AI-Powered Video Assessment and Coaching				
AI-Powered Knowledge Management				
OTS Content Libraries				
eCommerce Module				
Smart Coding Labs				
Gamified Reward and Recognition Program				
AI-Powered Multilingual Content				
XOXODay Integration NEW	○	●	●	●

Click each module for details.

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Admin

FEATURES	LEARN	LEARN+	GROW	ACT
Build a Comprehensive Content library within the LMS	●	●	●	●
Multiple Content Formats – SCORM 1.2, SCORM 1.3/2004, HTML, PPT, PDF, Word Documents and much more.	●	●	●	●
Option to restrict downloading of content (PDF)	●	●	●	●
Send Global and course related Announcements	●	●	●	●
Create and Manage Courses & Programs	●	●	●	●
Manage Course Catalog & Associate content	●	●	●	●
Classify Courses based on topics & categories	●	●	●	●
Assign Courses / Programs to learner / learner groups.	●	●	●	●
Create blended learning programs with multiple courses, Classrooms and content.	●	●	●	●
Manage certification and trainings for internal and regulatory compliance requirements.	●	●	●	●
Create rules, restrictions, policies, expiration etc. for programs.	●	●	●	●
Manage Certifications Process – Custom Templates.	●	●	●	●
Create certification systems that authorize users for task and job-role based activities.	●	●	●	●
Manage Learner Credits	●	●	●	●
Bulk Assign Courses, Programs, Classroom trainings by job roles, organization structure and reporting manager using Training Groups	●	●	●	●
Generate public deep links for courses that are shareable with LMS users using outside the LMS channels	●	●	●	●
Make sure Learners are updated via SMS, Email and Whatsapp Notifications channel enabled.	●	●	●	●
Connector for lorad – A Digital Walkthrough platform	●	●	●	●
Connect Directly to the lorad platform for any web based or desktop based application and publish as content	●	●	●	●
Use lorad Walkthroughs within LMS as a standalone course or as a part of a learning plan	●	●	●	●
Get analytics for progress directly on the LMS	●	●	●	●
Modification in BI reports with new columns for enhanced data insights	●	●	●	●
Canva integration for embedded content creation	●	●	●	●
Curate and organize relevant educational content directly from YouTube ^{NEW}	●	●	●	●

FEATURES	LEARN	LEARN+	GROW	ACT
Admin				
Configurable certificate themes with rich text & font feature for modifying templates	●	●	●	●
Revolutionize learnings with our AI-enabled smart courses, that transform static content into dynamic, with minimum Admin intervention	●	●	●	●
Send certificate through email	●	●	●	●
New screen shows all Bulk Import jobs with current status, time taken, and success/error percentage	●	●	●	●
Learner				
Access learning content through an intuitive channel-based UI	●	●	●	●
Ranked search engine provides relevant search results in a ranked order	●	●	●	●
Learning Center showing all current / past / future trainings and courses	●	●	●	●
Calendar to View Scheduled Trainings and other timed activities	●	●	●	●
Get Notification about the courses and associated events.	●	●	●	●
Rate & review courses after completion	●	●	●	●
Download activity reports for individual courses	●	●	●	●
Directly access courses & other content on the LMS using deep links	●	●	●	●
Access and schedule with ease: Explore public time-based courses on course calendar	●	●	●	●
Seamlessly access Canva-created content directly within our LMS for a streamlined learning experience	●	●	●	●
Access high-quality educational videos from YouTube within your course flow [NEW]	●	●	●	●
Ensure maximum engagement by transformed static content into interactive experiences with our AI-enabled features	●	●	●	●
Know your compliance levels for trainings & certifications through a Widget on the Landing Page (Web)	○	●	●	●
View your Skill Gaps for Job Role based competencies & your Individual Development Plans through a Widget on the Landing Page (Web)	○	○	●	●
Get Learner Analytics with total hours of learning, course completion status and learning metric graphs directly on the Landing Page (Web)	○	○	●	●
Search courses directly on the Landing Page	○	○	●	●
Trending keywords and searches shown in page to help speed up your learning discovery	○	○	●	●
Enable secure video streaming to protect your learning content [NEW]	●	●	●	●

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FEATURES	LEARN	LEARN+	GROW	ACT
Admin				
Create assessments manually or generate unique random assessments from the Global bank using rules	●	●	●	●
Create a Global Question Bank with meta tagged questions for easy search.	●	●	●	●
Multiple Question Formats – True and False, Multiple Choice, Multiple Responses, Match the following, Object Sequencing Question Type, Fill in the Blanks and Subjective	●	●	●	●
Attach Documents & Images with Questions and Options	●	●	●	●
Assign to Individual Learner or a Group in a fixed or Random Mode Bulk Upload Questions via CSV	●	●	●	●
Set Assessment Time Limits and Automatic Submission, Custom Messages and Responses to Objective Questions, Negative Marking, Online Scoring and much more	●	●	●	●
Use Video assessments within LMS as a standalone course or as a part of a learning plan	○	●	●	●
Get analytics for progress and assessment reports directly on the LMS	○	●	●	●
Learner				
Use a simple Interface to attempt assessment with speed & ease.	●	●	●	●
Get Instant Feedback on Objective Assessments	●	●	●	●
Access and review Past Assessments	●	●	●	●
Flag questions, View question navigation bar with attempted and non-attempted questions highlighted	●	●	●	●
View assessment result on successful submission	○	●	●	●

	FEATURES	LEARN	LEARN+	GROW	ACT
Admin	Manage assets like training venues/locations and their availability	●	●	●	●
	Create a master list of instructors and manage their availability	●	●	●	●
	Perform classroom Session Management	●	●	●	●
	Attendance Management and attendance marking through QR code	●	●	●	●
	Upload Past Trainings Data	●	●	●	●
	Manage Batch Size and Wait List	●	●	●	●
	Manage Training Budget	●	●	●	●
	Manage Training Feedback forms for Learners, Trainers and Manager	●	●	●	●
	Training Nomination by Manager	●	●	●	●
	Manage inventory to be used in an ILT	●	●	●	●
	Connectors Available for Zoom.us and MS Teams	●	●	●	●
	Compatible for Integration with major webinar suites like Webex, Gotomeeting etc.	●	●	●	●
	Create, manage and launch Virtual training sessions from within the LMS and Attendance auto-sync	●	●	●	●
	Connector available for Google workplace to block Google Calendar for trainings	●	●	●	●
Learner	View training calendar for their classes	●	●	●	●
	Manage attendance and training evaluation.	●	●	●	●
	Fill up training feedback form	●	●	●	●
	Mark attendance by scanning a QR code	●	●	●	●

	FEATURES	LEARN	LEARN+	GROW	ACT
Trainer Instructor	View training calendar for their classes	●	●	●	●
	View learners for each training	●	●	●	●
	Manage attendance and training evaluation	●	●	●	●
	Fill up training feedback form	●	●	●	●
	Use QR code-based attendance	●	●	●	●
	Fill On Job evaluation forms	○	●	●	●
Learner	View learning programs, classrooms and courses	●	●	●	●
	Launch courses content - Assessment, Assignment, SCORM 1.2/1.3, etc.	●	●	●	●
	Offline viewing of SCORM course on Mobile Devices and sync progress whenever online	●	●	●	●
	View user progress in assigned courses	●	●	●	●
	View Assessment Scores and Report Card	●	●	●	●
	View Announcements	●	●	●	●
	Participate in Virtual Classrooms	●	●	●	●
	Mark attendance using QR code	●	●	●	●
	Learner Interface for Certifications achievements	●	●	●	●
	Learner interface for Collaboration features - Course Specific Survey, Briefcase	○	●	●	●
	Learner Interface for Gamification achievements	○	●	●	●
	Learner interface for Collaboration features - Conversations, Public Survey	○	○	●	●
	Learner interface for Skills feature	○	○	●	●
	Receive instant push notifications in app	●	●	●	●
	Android screenshot functionality disabled to enhance content security	●	●	●	●
	Track your learning journey effortlessly with our new mobile widget showcasing In-Progress, Not Started, and Completed courses	●	●	●	●
	Unlock AI-powered smart content anytime, anywhere through mobile app	●	●	●	●
	Improvised UI/UX with new tech stack to achieve better Performance and Security. NEW	●	●	●	●

	FEATURES	LEARN	LEARN+	GROW	ACT
Admin	A Generative AI based Admin assistant integrated into the LMS	●	●	●	●
	Context sensitive prompts for most used admin tasks, with a step by step how to guide	●	●	●	●
	Create publish ready courses faster, with Title suggestions, auto generated description & learning Goals and Thumbnail creation	●	●	●	●
	Ask anything about the LMS in a free text mode and the admin assistant will answer	●	●	●	●
Learner	Generative AI based learner assistant integrated into the LMS	●	●	●	●
	Context sensitive prompts for most asked learner questions, with a step by step how to guide available at both web and app interface	●	●	●	●

Note: Currently, Tenneo Assistant works in English Language only

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FEATURES	LEARN	LEARN+	GROW	ACT
Create re-enforcement spaced learning programs under learning management	○	●	●	●
Attach re-enforcements to events like Classroom trainings or new employee joining	○	●	●	●
Make and manage multi-element content delivery schedules, over various modes SMS, email, App etc.	○	●	●	●
Users directly access learning elements through deep links	○	●	●	●
Users are notified when learning elements are assigned	○	●	●	●

FEATURES	LEARN	LEARN+	GROW	ACT
Master of compliance can be created in the system; the relevant user will apply for these compliances.	○	●	●	●
Each compliance can have a rule set comprising of certifications to be done and information/external artifacts to be submitted, to complete that compliance.	○	●	●	●
Each compliance can have the validity and once that is expired, user must apply for the authorization again.	○	●	●	●
Create compliances that have pre-requisites based on user attributes (vintage, department, etc.) or other dynamic attributes.	○	●	●	●
Attach compliances to a Job role or have it assigned to a user/training group.	○	●	●	●
Check employee compliance levels using compliance reports & dashboards across the organization	○	●	●	●
Built-in digital signature mechanism for learner activities (course completions and announcements)	○	●	●	●
Effective audit logging for better reports that are used in statutory audits	○	●	●	●

FEATURES	LEARN	LEARN+	GROW	ACT
Create Levels, Badges and competitions	○	●	●	●
Create rules on various learning activities and define points and competitions	○	●	●	●
Accumulate learning points via learning tasks (course completion, test marks, attending classes etc.)	○	●	●	●
Earn badges based on learning points	○	●	●	●
Take part in Competitions and view leader boards	○	●	●	●
Earn Rewards by redeeming earned points in the inbuilt reward shop	○	●	●	●
Earn Rewards by redeeming earned points in the XOXODay reward shop. New and Part of add on	○	●	●	●

FEATURES	LEARN	LEARN+	GROW	ACT
Perform on-job evaluation and on-going remedial training for employees	○	●	●	●
Create processes for on-job- evaluation of learners using dynamically created checklists	○	●	●	●
Perform audit activities and workflows with built-in notifications for exception handling	○	●	●	●
Gather multi-level 360-degree feedback on individual employee performance	○	●	●	●
Automate evaluation processes through smart scheduling	○	●	●	●
Empower learners to upload files directly as submissions	○	●	●	●
Execution & approval workflow can be added which will specify who will fill the checklist, who will review and who will approve it.	○	●	●	●
The execution and approval workflow will be available to learner and admin/manager on mobile App.	○	●	●	●
Make the most of the new workflow that seamlessly supports mixed evaluation for each OJE. It can be by diverse user types - reporting chain based, user specific or mentor.	○	●	●	●

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FEATURES	LEARN	LEARN+	GROW	ACT
Launch and Manage Blogs	○	○	●	●
Launch and Manage public Surveys of various types – Multiple Choice, Descriptive, Multiple Response or True / False	○	○	●	●
Manage Global & Course related conversation forums	○	○	●	●
Launch webinars (one to one or one to many) from within the LMS	○	○	●	●
Manage Global & Course related conversation forums	○	○	●	●
Generate public deep links for conversations, videos and public surveys that are shareable with LMS users using outside the LMS channels	○	○	●	●
Participate in public Surveys	○	○	●	●
Post problems and questions in forums	○	○	●	●
Read Blogs and add comments	○	○	●	●
Launch and Manage Course Specific Surveys of various types – Multiple Choice, Descriptive, Multiple Response or True / False	○	●	●	●
Participate in Course Specific Surveys	○	●	●	●
Upload and share files through Briefcase	○	●	●	●

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	FEATURES	LEARN	LEARN+	GROW	ACT
Admin	Enable Active Wall	○	○	●	●
	Enable sharing of posts, achivements, badges, certificates and sharing scope	○	○	●	●
Learner	View Active Wall and shared content on it	○	○	●	●
	Share option on respective pages as enabled	○	○	●	●

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FEATURES		LEARN	LEARN+	GROW	ACT
Admin	Create Competency & Skills Bank	○	○	●	●
	Map Skill/ Competencies to Job Profiles	○	○	●	●
	Analyze Organization-wide Skills & Competency Gaps (basis Job Profile, Group, Location etc.)	○	○	●	●
	Map Skills and Competencies with Courses	○	○	●	●
	Training Need Identification to Bridge Skill Gap in learners	○	○	●	●
	Manager to verify Competency & Skills Analysis	○	○	●	●
Learner	View Skills and Level of own Job Role conduct Self Analysis of Competency & Skills	○	○	●	●
	Get recommended Trainings to fill Competency & Skills Gap	○	○	●	●
	View Skill Levels using a comprehensive Skills Dashboard	○	○	●	●

	FEATURES	LEARN	LEARN+	GROW	ACT
Admin	Upload & Manage Video based Learning Content	●	●	●	●
	Deliver content on Web based player which supports multiple resolutions	●	●	●	●
	Generate and view comprehensive usage reports & admin dashboards	●	●	●	●
	Create multiple subscribe-able channels	○	○	●	●
	Upload closed caption using support for video transcripts (English)	●	●	●	●
	Upload video content for inclusion in the video library (moderated)	○	○	●	●
Learner	Access video through a YouTube style video interface	●	●	●	●
	Subscribe Channels from the list of available channels	○	○	●	●
	Add videos to Favorite list for later and quick view	○	○	●	●
	Make use of In-Video Bookmarking and Search	○	○	●	●
	Pause, bookmark and save progress of videos when learner switches the tab, opens new tab, opens new browser window or minimizes the tab	●	●	●	●

FEATURES	LEARN	LEARN+	GROW	ACT
Search, fetch, and publish content from external learning providers. Including Udemy, Youtube, Stackoverflow, LinkedIn Learning and more	○	○	●	●
Link external MOOCs like Udemy in to make their content a part of the LMS programs	○	○	●	●
Learners can access these courses directly from the LMS with SSO enabled	○	○	●	●
Automated tagging and indexing of learning content for easy search	○	○	●	●
Machine Learning-based Suggestion Engine provides most relevant suggestion of content/courses based on learner attributes (job role, Skills etc.) and learning histories	○	○	●	●
Create learning channels based on specific topics, keywords, recency, type or skills attached.	○	○	●	●
Easy categorization of content through customizable channel-based UI	○	○	●	●
User notification for any new material which is added or made available in the channel	○	○	●	●
Fetch progress reports of external content directly into the LMS	○	○	●	●

FEATURES

Admin

Features	LEARN	LEARN+	GROW	ACT
Create Flow Automation Rules using the available internal KPIs	○	●	●	●
Create client-specific Rulesets as LPP can work with different clients?	○	●	●	●
Create Engagement Rules using the available internal KPIs	○	○	●	●
An External KPI-based system that drives Learning by measuring & assessing Performance	○	○	○	●
Upload external KPIs using CSV and transfer data through SFTP as well.	○	○	○	●
Intelligent analysis of the impact of Learning on Performance Metrics	○	○	○	●
Assess performance metrics (KPIs) to target actionable training needs	○	○	○	●
Create unlimited rules.	○	○	○	●
Create escalations within rules to catch and action repeat offenders	○	○	○	●
Extensive analytics dashboards (KPI Analysis and Rule/Action Dashboard) for admins to look at the performance data vis-à-vis learning results	○	○	○	●
Learner end analytics which shows a simplified view of performance data for each user along with learning activities that help improve it (includes KPI, Action and Rules report)	○	○	○	●

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	FEATURES	LEARN	LEARN+	GROW	ACT
Admin	AI automates MindMaps creation, saving efforts. [NEW]	○	○	●	●
	Supports specific content types for structured learning. [NEW]	○	○	●	●
	Optimized for engagement and knowledge retention. [NEW]	○	○	●	●
Learner	AI-generated MindMaps simplify post-course revision. [NEW]	○	○	●	●
	Quick access via the learner dashboard. [NEW]	○	○	●	●
	Clean UI with easy navigation for seamless learning. [NEW]	○	○	●	●
	Ensures learners retain key takeaways efficiently. [NEW]	○	○	●	●
	MindMaps can be revisited anytime for reinforcement. [NEW]	○	○	●	●
	Favourite key MindMaps for quick retrieval. [NEW]	○	○	●	●
	Available on both web and mobile for flexible learning. [NEW]	○	○	●	●

*   Currently supports English language only.

Learner	FEATURES	LEARN	LEARN+	GROW	ACT
	First Time Learner Journey Module with Pre-Assigned courses.^{NEW}	●	●	●	●
	First Time Learner Journey Module with Self-Exploration Method.^{NEW}	●	●	●	●
	First Time Learner Journey Module with AI based Guided Learning.^{NEW}	○	○	●	●

FEATURES

AI-driven assessments for faster content creation.

Flexible Content Sourcing – Generate questions from system uploads or LMS-published content.

Quick-Access Shortcut – Instant AI-driven assessment creation at your fingertips.

File Upload Support – AI extracts questions from uploaded documents (up to 20MB).

Diverse Question Formats – Supports True/False, MCQs, Multiple Responses, and Descriptive questions.

Customizable AI Questions – Modify and refine AI-generated content for accuracy.

Smart Question Count Selection – Generate up to 15 questions per assessment.

Difficulty Level Mapping – Pre-configured settings for Easy, Medium, and Hard questions.

Seamless LMS Integration – Works effortlessly within the existing question management system.

Intelligent Question Management – AI-generated questions are easily identifiable and editable.

Global Bank Control – Admin-defined preferences for question sourcing.

Instant AI Question Generation – Click-to-generate functionality for rapid assessment creation.

FEATURES

Identity Verification – Face detection ensures the right learner is present.

Unauthorized Presence Detection – Flags unapproved individuals in the test environment.

Browser & Screen Monitoring – Restricts unauthorized tab switching and internet searches.

Real-Time & Recorded Surveillance – Captures on-screen activities and webcam footage for review.

Attention & Behavior Tracking – Detects distractions, gaze shifts, and unusual movements.

Mobile & Secondary Device Restriction – Prevents external device usage during exams.

AI-Driven Violation Detection – Flags suspicious behavior and generates detailed reports.

Live & Automated Proctoring – Instant alerts, two-way video support, and intervention capabilities.

Customizable Security Levels – Admin-defined monitoring and restriction settings.

FEATURES

Admin

Pinpoint skill gaps using AI-driven simulations that mirror real-life sales and service scenarios.

Automate performance tracking with intelligent dashboards that eliminate manual effort.

Deliver measurable ROI by linking training outcomes directly to business performance.

Learner

Practice real-life pitches in a safe, virtual environment that mimics client interactions.

Get instant AI feedback highlighting tone, content, and delivery improvements.

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FEATURES

Admin

Integrated Course Monetization-Sell courses effortlessly with global pricing, multi-currency support, and admin-controlled assignments.

Seamless Storefront & Payments-List courses on any storefront and accept payments through multiple secure payment gateways.

SEO & Promotions Engine- Increase visibility and conversions with built-in SEO, promo codes,discounts, and limited-time offers.

AI-Driven Sales Boost-Maximize revenue with personalized recommendations, bundling, and automated cross-selling strategies.

Automated Course Enrolment-Purchased or assigned courses instantly appear in the CMS, streamlining the sales-to-learning process.

Learner

Discover relevant courses through personalized AI recommendations.

Learn faster with bundled course paths tailored to your goals.

Take advantage of time-bound offers and promotions for cost-effective learning.

FEATURES

Versatile Content Formats – Supports PDFs, PPTs, and DOCX.

AI-Optimized Learning – Available for documents, assignments, and smart content.

Seamless Multilingual Support – Access content in 50+ languages.

Integrated Learning Access – AI-translated content available within programs.

FEATURES		LEARN	LEARN+	GROW	ACT
Admin	Seamless Integration with XOXODay to enhance Rewards redemption experience. NEW	○	●	●	●
Learner	Seamless Authentication and Redirection from LMS to XOXODay to redeem rewards points. NEW	○	●	●	●

Connector Compatability with 100+ Systems

TO ENSURE HASSLE-FREE SYSTEM INTEGRATION

and many more...

THANK YOU!

Click each icon for details.