# LEARNING SUITE MODULES

Click START to begin.







## 4 VARIANTS AS PER YOUR ORGANIZATION'S GROWING NEEDS



#### Learn

Carry out mandatory trainings. access employees and standardise the learning process in your organization.

#### Learn+

Build and execute more involved and complete learning programs in mid-to large organizations.





#### Grow

Impact individual/Team growth. drive improvement in learning calture & stimulate Skill enhancement.

Act

Act on improving performance through KPI driven learning initiatives.

#### EVOLVING LMS FOR YOUR EVOLVING L&D PRACTICES



Click NEXT to proceed.





LEARNING SUITE MODULES

| ITEMS                                   | LEARN | LEARN+ | GROW | ACT |
|---|-------|--------|------|-----|
| E-Learning                              |       |        |      |     |
| Assessment                              |       |        |      |     |
| Classroom & Virtual                     |       |        |      |     |
| Mobile App                              |       |        |      |     |
| Al Tenneo Assistant                     |       |        |      |     |
| Spaced Learning                         | 0     |        |      |     |
| Compliance Management                   | 0     |        |      |     |
| Gamified Learning                       | 0     |        |      |     |
| On Job Evaluation                       | 0     |        |      | •   |
| Social Learning                         | 0     | 0      |      | •   |
| Active Wall                             | 0     | 0      |      | •   |
| Competency and Skill                    | 0     | 0      |      | •   |
| Video Library & Streaming               | 0     | 0      |      |     |
| Learning Experience Platform (LXP)      | 0     | 0      |      |     |
| Learning & Performance System (LPP)     | 0     | 0      | 0    |     |
| Al Powered Adaptive Learning            |       |        |      |     |
| • Al: Flashcards <sup>Beta</sup>        |       |        |      |     |
| Al: Assessment Creation <sup>Beta</sup> |       |        |      |     |

Click each module for details.

#### Tenneo LEARNING SUITE VARIANTS



#### ADD-ONS

Add-ons are additional modules that are included on top of the core offering to enhance its functionality, performance, or user experience. These are typically optional and can be customized based on specific needs.

#### FEATURES

AI-Powered Content Authoring<sup>NEW</sup>

AI-Powered Proctoring<sup>NEW</sup>

AI-Powered Video Assessment and Coaching<sup>NEW</sup>

AI-Powered Knowledge Management<sup>NEW</sup>

OTS Content Libraries<sup>NEW</sup>

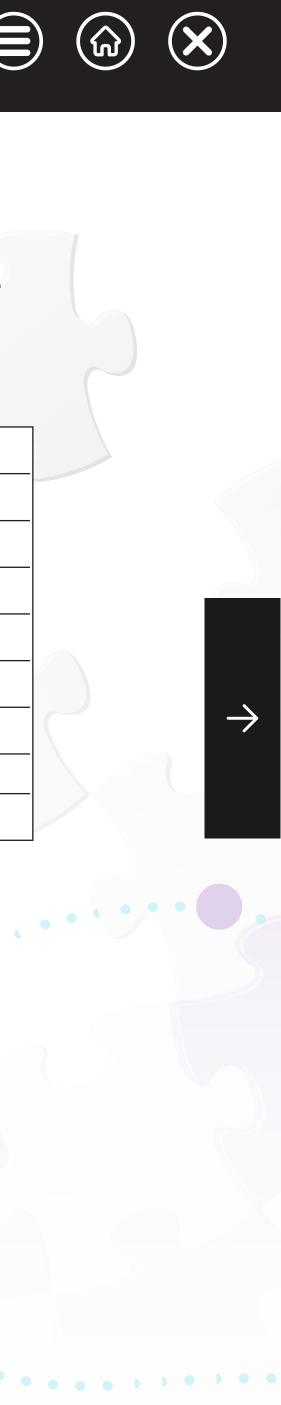
eCommerce Module<sup>NEW</sup>

Smart Coding Labs<sup>NEW</sup>

Gamified Reward and Recognition Program<sup>NEW</sup>

AI-Powered Multilingual Content<sup>NEW</sup>





| module for details. |  |
|---------------------|--|

#### E-LEARNING

#### FEATURES

Build a Comprehensive Content library within the LMS

Multiple Content Formats – SCORM 1.2, SCORM 1.3/2004, HTML, PPT, PDF, Word Documents and much

Option to restrict downloading of content (PDF)

Send Global and course related Announcements

Create and Manage Courses & Programs

Manage Course Catalog & Associate content

Classify Courses based on topics & categories

Assign Courses / Programs to learner / learner groups.

Create blended learning programs with multiple courses, Classrooms and content.

Manage certification and trainings for internal and regulatory compliance requirements.

Create rules, restrictions, policies, expiration etc. for programs.

Manage Certifications Process - Custom Templates.

Create certification systems that authorize users for task and job-role based activities.

Manage Learner Credits

Bulk Assign Courses, Programs, Classroom trainings by job roles, organization structure and reporting

Generate public deep links for courses that are shareable with LMS users using outside the LMS chan

Make sure Learners are updated via SMS, Email and Whatsapp Notifications channel enabled.

Connector for lorad – A Digital Walkthrough platform

Connect Directly to the lorad platform for any web based or desktop based application and publish as

Use lorad Walkthroughs within LMS as a standalone course or as a part of a learning plan

Get analytics for progress directly on the LMS

Modification in BI reports with new columns for enhanced data insights

Canva integration for embedded content creation

NEW Curate and organize relevant educational content directly from YouTube



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| ng manager using Training Groups |       |        |      |     |
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#### E-LEARNING

#### FEATURES

Admin

Configurable certificate themes with rich text & font feature for modifying templates

Revolutionize learnings with our AI-enabled smart courses, that transform static content into dynami

Send certificate through email

New screen shows all Bulk Import jobs with current status, time taken, and success/error percentage

Access learning content through an intuitive channel-based UI

Ranked search engine provides relevant search results in a ranked order

Learning Center showing all current / past / future trainings and courses

Calendar to View Scheduled Trainings and other timed activities

Get Notification about the courses and associated events.

Rate & review courses after completion

Download activity reports for individual courses

Directly access courses & other content on the LMS using deep links

Access and schedule with ease: Explore public time-based courses on course calendar

Seamlessly access Canva-created content directly within our LMS for a streamlined learning experien

Access high-quality educational videos from YouTube within your course flow  $^{\scriptscriptstyle \rm NEW}$ 

Ensure maximum engagement by transformed static content into interactive experiences with our Al-

Know your compliance levels for trainings & certifications through a Widget on the Landing Page (Web

View your Skill Gaps for Job Role based competencies & your Individual Development Plans through a N

Get Learner Analytics with total hours of learning, course completion status and learning metric graph

Search courses directly on the Landing Page

Trending keywords and searches shown in page to help speed up your learning discovery

Enable secure video streaming to protect your learning content<sup>NEW</sup>

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Admin

Learner

#### ASSESSMENT

#### FEATURES

Create assessments manually or generate unique random assessments from the Global bank using ru

Create a Global Question Bank with meta tagged questions for easy search.

Multiple Question Formats - True and False, Multiple Choice, Multiple Responses, Match the following, Fill in the Blanks and Subjective

Attach Documents & Images with Questions and Options

Assign to Individual Learner or a Group in a fixed or Random Mode Bulk Upload Questions via CSV

Set Assessment Time Limits and Automatic Submission, Custom Messages and Responses to Objecti Online Scoring and much more

Use Video assessments within LMS as a standalone course or as a part of a learning plan

Get analytics for progress and assessment reports directly on the LMS

Use a simple Interface to attempt assessment with speed & ease.

Get Instant Feedback on Objective Assessments

Access and review Past Assessments

Flag questions, View question navigation bar with attempted and non-attempted questions highlighte

View assessment result on successful submission





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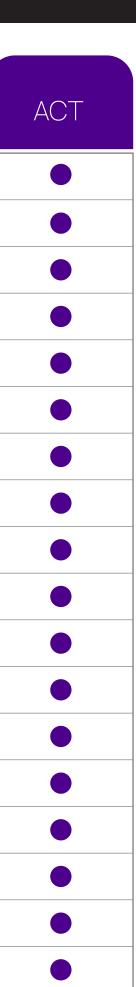


#### CLASSROOM & VIRTUAL

# Tenneç

|          | FEATURES   | LEARN | LEARN+ | GROW |  |
|----------|--|-------|--------|------|--|
|          | Manage assets like training venues/locations and their availability                              |       |        |      |  |
|          | Create a master list of instructors and manage their availability                                |       |        |      |  |
|          | Perform classroom Session Management   |       |        |      |  |
|          | Attendance Management and attendance marking through QR code                                     |       |        |      |  |
|          | Upload Past Trainings Data   |       |        |      |  |
|          | Manage Batch Size and Wait List  |       |        |      |  |
| UIU.     | Manage Training Budget   |       |        |      |  |
| Admin    | Manage Training Feedback forms for Learners, Trainers and Manager                                |       |        |      |  |
| <i>A</i> | Training Nomination by Manager   |       |        |      |  |
|          | Manage inventory to be used in an ILT  |       |        |      |  |
|          | Connectors Available for Zoom.us and MS Teams  |       |        |      |  |
|          | Compatible for Integration with major webinar suites like Webex, Gotomeeting etc.                |       |        |      |  |
|          | Create, manage and launch Virtual training sessions from within the LMS and Attendance auto-sync |       |        |      |  |
|          | Connector available for Google workplace to block Google Calendar for trainings                  |       |        |      |  |
|          | View training calendar for their classes   |       |        |      |  |
| .UG      | Manage attendance and training evaluation.   |       |        |      |  |
| Learner  | Fill up training feedback form   |       |        |      |  |
|          | Mark attendance by scanning a QR code  |       |        |      |  |





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Trainer

#### MOBILE APP

|                        | FEATURES   | LEARN | LEARN+ | GROW | ACT |
|------------------------|--|-------|--------|------|-----|
|                        | View training calendar for their classes   |       |        |      |     |
| L<br>O                 | View learners for each training  |       |        |      |     |
| n all lei<br>Istructor | Manage attendance and training evaluation  |       |        |      |     |
|                        | Fill up training feedback form   |       |        |      |     |
|                        | Use QR code-based attendance   |       |        |      |     |
|                        | Fill On Job evaluation forms   | 0     |        |      |     |
|                        | View learning programs, classrooms and courses   |       |        |      |     |
|                        | Launch courses content - Assessment, Assignment, SCORM 1.2/1.3, etc.   |       |        |      |     |
|                        | Offline viewing of SCORM course on Mobile Devices and sync progress whenever online  |       |        |      |     |
|                        | View user progress in assigned courses   |       |        |      |     |
|                        | View Assessment Scores and Report Card   |       |        |      |     |
|                        | View Announcements   |       |        |      |     |
|                        | Participate in Virtual Classrooms  |       |        |      |     |
| Jer                    | Mark attendance using QR code  |       |        |      |     |
| earr                   | Learner Interface for Certifications achievements  |       |        |      |     |
|                        | Learner interface for Collaboration features - Course Specific Survey, Briefcase   | 0     |        |      |     |
|                        | Learner Interface for Gamification achievements  | 0     |        |      |     |
|                        | Learner interface for Collaboration features - Conversations, Public Survey  | 0     | 0      |      |     |
|                        | Learner interface for Skills feature   | 0     | 0      |      |     |
|                        | Receive instant push notifications in app  |       |        |      |     |
|                        | Android screenshot functionality disabled to enhance content security  |       |        |      |     |
|                        | Track your learning journey effortlessly with our new mobile widget showcasing In-Progress, Not Started, and Completed courses |       |        |      |     |
|                        | Unlock Al-powered smart content anytime, anywhere through mobile app   |       |        |      |     |





#### AI TENNEO ASSISTANT

#### FEATURES

|            |         | A Generative AI based Admin assistant integrated into the LMS  |
|------------|---------|--|
| nin<br>Lin | Admin   | Context sensitive prompts for most used admin tasks, with a step by step how to guide                  |
|            | Adr     | Create publish ready courses faster, with Title suggestions, auto generated description & learning Goa |
|            |         | Ask anything about the LMS in a free text mode and the admin assistant will answer                     |
|            | Learner | Generative AI based learner assistant integrated into the LMS  |
|            | Lea     | Context sensitive prompts for most asked learner questions, with a step by step how to guide available |
|            |         |  |

Note: Currently, Tenneo Assistant works in English Language only



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| Goals and Thumbnail creation      |       |        |      |     |
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| ble at both web and app interface |       |        |      |     |
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#### SPACED LEARNING

#### FEATURES

Create re-enforcement spaced learning programs under learning management

Attach re-enforcements to events like Classroom trainings or new employee joining

Make and manage multi-element content delivery schedules, over various modes SMS, email, App etc

Users directly access learning elements through deep links

Users are notified when learning elements are assigned





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#### COMPLIANCE MANAGEMENT

#### FEATURES

Master of compliance can be created in the system; the relevant user will apply for these compliances

Each compliance can have a rule set comprising of certifications to be done and information/external to complete that compliance.

Each compliance can have the validity and once that is expired, user must apply for the authorization

Create compliances that have pre-requisites based on user attributes (vintage, department, etc.) or

Attach compliances to a Job role or have it assigned to a user/training group.

Check employee compliance levels using compliance reports & dashboards across the organization

Built-in digital signature mechanism for learner activities (course completions and announcements)

Effective audit logging for better reports that are used in statutory audits



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#### GAMIFIED LEARNING

#### FEATURES

Create Levels, Badges and competitions

Create rules on various learning activities and define points and competitions

Accumulate learning points via learning tasks (course completion, test marks, attending classes etc.)

Earn badges based on learning points

Take part in Competitions and view leader boards

Earn Rewards by redeeming earned points in the inbuilt reward shop



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#### ON JOB EVALUATION

#### FEATURES

Perform on-job evaluation and on-going remedial training for employees

Create processes for on-job-evaluation of learners using dynamically created checklists

Perform audit activities and workflows with built-in notifications for exception handling

Gather multi-level 360-degree feedback on individual employee performance

Automate evaluation processes through smart scheduling

Empower learners to upload files directly as submissions

Execution & approval workflow can be added which will specify who will fill the checklist, who will revie

The execution and approval workflow will be available to learner and admin/manager on mobile App.

Make the most of the new workflow that seamlessly supports mixed evaluation for each OJE. It can be by diverse user types - reporting chain based, user specific or mentor.



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#### SOCIALLEARNING

#### FEATURES

Launch and Manage Blogs

Launch and Manage public Surveys of various types – Multiple Choice, Descriptive, Multiple Response

Manage Global & Course related conversation forums

Launch webinars (one to one or one to many) from within the LMS

Manage Global & Course related conversation forums

Generate public deep links for conversations, videos and public surveys that are shareable with LMS u

Participate in public Surveys

Post problems and questions in forums

Read Blogs and add comments

Launch and Manage Course Specific Surveys of various types – Multiple Choice, Descriptive, Multiple I

Participate in Course Specific Surveys

Upload and share files through Briefcase



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#### ACTIVE WALL

#### FEATURES

Enable Active Wall

Enable sharing of posts, achivements, badges, certificates and sharing scope

Learner

Admin

View Active Wall and shared content on it

Share option on respective pages as enabled



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#### COMPETENCY & SKILL

#### FEATURES

Create Competency & Skills Bank

Map Skill/ Competencies to Job Profiles

Analyze Organization-wide Skills & Competency Gaps (basis Job Profile, Group, Location etc.)

Map Skills and Competencies with Courses

Training Need Identification to Bridge Skill Gap in learners

Manager to verify Competency & Skills Analysis

Learner

View Skills and Level of own Job Role conduct Self Analysis of Competency & Skills

Get recommended Trainings to fill Competency & Skills Gap

View Skill Levels using a comprehensive Skills Dashboard



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#### VIDEO LIBRARY & STREAMING

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|      | Upload & Manage Video based Learning Content  | 0     | 0      |      |     |
|      | Deliver content on Web based player which supports multiple resolutions   | 0     | 0      |      |     |
| Lic  | Generate and view comprehensive usage reports & admin dashboards  | 0     | 0      |      |     |
| dm   | Create multiple subscribe-able channels   | 0     | 0      |      |     |
| Ă    | Upload closed caption using support for video transcripts (English)   | 0     | 0      |      |     |
|      | Upload video content for inclusion in the video library (moderated)   | 0     | 0      |      |     |
|      | Access video through a YouTube style video interface  | 0     | 0      |      |     |
| ner  | Subscribe Channels from the list of available channels  | 0     | 0      |      |     |
| earr | Add videos to Favorite list for later and quick view  | 0     | 0      |      |     |
|      | Make use of In-Video Bookmarking and Search   | 0     | 0      |      |     |
|      | Pause, bookmark and save progress of videos when learner switches the tab, opens new tab, opens new browser window or minimizes the tab | 0     | 0      |      |     |





## LEARNING EXPERIENCE PLATFORM (LXP)

#### FEATURES

Search, fetch, and publish content from external learning providers. Including Udemy, Youtube, Stacl

Link external MOOCs like Udemy in to make their content a part of the LMS programs

Learners can access these courses directly from the LMS with SSO enabled

Automated tagging and indexing of learning content for easy search

Machine Learning-based Suggestion Engine provides most relevant suggestion of content/courses and learning histories

Create learning channels based on specific topics, keywords, recency, type or skills attached.

Easy categorization of content through customizable channel-based UI

User notification for any new material which is added or made available in the channel

Fetch progress reports of external content directly into the LMS



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| es based on learner attributes (job role, Skills etc.) | 0     | 0      |      |     |
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## LEARNING AND PERFORMANCE SYSTEM (LPP)

#### FEATURES

Create Flow Automation Rules using the available internal KPIs

Create client-specific Rulesets as LPP can work with different clients?

Create Engagement Rules using the available internal KPIs

An External KPI-based system that drives Learning by measuring & assessing Performance

Upload external KPIs using CSV and transfer data through SFTP as well.

Intelligent analysis of the impact of Learning on Performance Metrics

Assess performance metrics (KPIs) to target actionable training needs

Create unlimited rules.

Create escalations within rules to catch and action repeat offenders

Extensive analytics dashboards (KPI Analysis and Rule/Action Dashboard) for admins to look at the pe

Learner end analytics which shows a simplified view of performance data for each user along with lear (includes KPI, Action and Rules report)

## 

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| performance data vis-à-vis learning results | 0     | 0      | 0    |     |
| arning activities that help improve it      | 0     | 0      | 0    |     |
|   | ·     | · · ·  |      |     |





#### AI: FLASHCARDS

|        | FEATURES  |
|--------|---|
|        | Al automates flashcard creation, saving effort. <sup>NEW</sup>          |
| Admin  | Supports specific content types for structured learning. <sup>NEW</sup> |
| Ad     | Optimized for engagement and knowledge retention. <sup>NEW</sup>        |
|        | Al-generated flashcards simplify post-course revision. <sup>NEW</sup>   |
|        | Quick access via the learner dashboard. <sup>NEW</sup>                  |
| IEC    | Clean UI with easy navigation for seamless learning. <sup>NEW</sup>     |
| earner | Ensures learners retain key takeaways efficiently. NEW                  |
| Ŭ Ū    | Flashcards can be revisited anytime for reinforcement. <sup>NEW</sup>   |
|        | Favourite key flashcards for quick retrieval. <sup>NEW</sup>            |
|        | Available on both web and mobile for flexible learning. <sup>NEW</sup>  |
|        |   |
|        |   |
|        |   |









#### AI: ASSESSMENT CREATION

#### FEATURES

Al-driven assessments for faster content creation.<sup>NEW</sup>

Flexible Content Sourcing – Generate questions from system uploads or LMS-published content.<sup>NI</sup>

Quick-Access Shortcut – Instant Al-driven assessment creation at your fingertips.<sup>NEW</sup>

File Upload Support – Al extracts questions from uploaded documents (up to 20MB).

Diverse Question Formats - Supports True/False, MCQs, Multiple Responses, and Descriptive ques

Customizable AI Questions – Modify and refine AI-generated content for accuracy.<sup>NEW</sup>

Smart Question Count Selection – Generate up to 15 questions per assessment.

Difficulty Level Mapping – Pre-configured settings for Easy, Medium, and Hard questions.<sup>NEW</sup>

Seamless LMS Integration – Works effortlessly within the existing question management system.<sup>N</sup>

Intelligent Question Management – AI-generated questions are easily identifiable and editable.<sup>NEW</sup>

Global Bank Control – Admin-defined preferences for question sourcing.

Instant AI Question Generation – Click-to-generate functionality for rapid assessment creation.<sup>NEV</sup>



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|                        |  |
|                        |  |
| stions. <sup>NEW</sup> |  |
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#### AI-POWERED PROCTORING (ADD-ON)

#### FEATURES

Identity Verification – Face detection ensures the right learner is present.<sup>NEW</sup>

Unauthorized Presence Detection – Flags unapproved individuals in the test environment.<sup>NEW</sup>

Browser & Screen Monitoring – Restricts unauthorized tab switching and internet searches.<sup>NEW</sup>

Real-Time & Recorded Surveillance – Captures on-screen activities and webcam footage for rev

Attention & Behavior Tracking – Detects distractions, gaze shifts, and unusual movements.<sup>NEW</sup>

Mobile & Secondary Device Restriction – Prevents external device usage during exams.<sup>NEW</sup>

AI-Driven Violation Detection – Flags suspicious behavior and generates detailed reports.<sup>NEW</sup>

Live & Automated Proctoring – Instant alerts, two-way video support, and intervention capabilit

Customizable Security Levels – Admin-defined monitoring and restriction settings.<sup>NEW</sup>



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|------------------------|--|--|
| eview. <sup>NEW</sup>  |  |  |
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|                        |  |  |
|                        |  |  |
| lities. <sup>NEW</sup> |  |  |
|                        |  |  |





Admin

Learner

## AI-POWERED VIDEO ASSESSMENT AND COACHING (ADD-ON) (E) (2)

| FEATUR  | ES |  |  |  |  |
|---|----|--|--|--|--|
| Pinpoint skill gaps using Al-driven simulations that mirror real-life sales and service scenarios. <sup>NEW</sup> |    |  |  |  |  |
| Automate performance tracking with intelligent dashboards that eliminate manual effort. <sup>NEW</sup>            |    |  |  |  |  |
| Deliver measurable ROI by linking training outcomes directly to business performance. <sup>NEW</sup>              |    |  |  |  |  |
| Practice real-life pitches in a safe, virtual environment that mimics client interactions. <sup>NEW</sup>         |    |  |  |  |  |
| Get instant Al feedback highlighting tone, content, and delivery improvements. <sup>NEW</sup>                     |    |  |  |  |  |







#### AI-POWERED MULTILINGUAL CONTENT (ADD-ON)

#### FEATURES

Versatile Content Formats – Supports PDFs, PPTs, and DOCX.<sup>NEW</sup>

AI-Optimized Learning – Available for documents, assignments, and smart content.<sup>NEW</sup>

Seamless Multilingual Support – Access content in 50+ languages.<sup>NEW</sup>

Integrated Learning Access – AI-translated content available within programs.<sup>NEW</sup>









## eCOMMERCE MODULE (ADD-ON)

|         |          |  | FEATURES   |   |  |
|---------|----------|--|--|---|--|
|         |          | Integrated Course Monetization   | n-Sell courses effortlessly with global pricing, multi-currency support, and | d admin-controlled assignments.               |  |
|         | _        | Seamless Storefront & Paymen   | nts-List courses on any storefront and accept payments through multiple      | secure payment gateways. <sup>NEW</sup>       |  |
|         | Admir    | SEO & Promotions Engine- Incre   | ease visibility and conversions with built-in SEO, promo codes,discounts, a  | and limited-time offers. <sup>NEW</sup>       |  |
| <       | A        | Al-Driven Sales Boost-Maximize revenue with personalized recommendations, bundling, and automated cross-selling strategies. <sup>NEW</sup> |  |   |  |
|         | _        | Automated Course Enrolment-P   | Purchased or assigned courses instantly appear in the CMS, streamlining      | the sales-to-learning process. <sup>NEW</sup> |  |
|         | <u> </u> | Discover relevant courses throu  | ugh personalized Al recommendations.   |   |  |
| C D L L | earr     | Learn faster with bundled cours  | se paths tailored to your goals. <sup>NEW</sup>                              |   |  |
|         |          | Take advantage of time-bound o   | offers and promotions for cost-effective learning.                           |   |  |





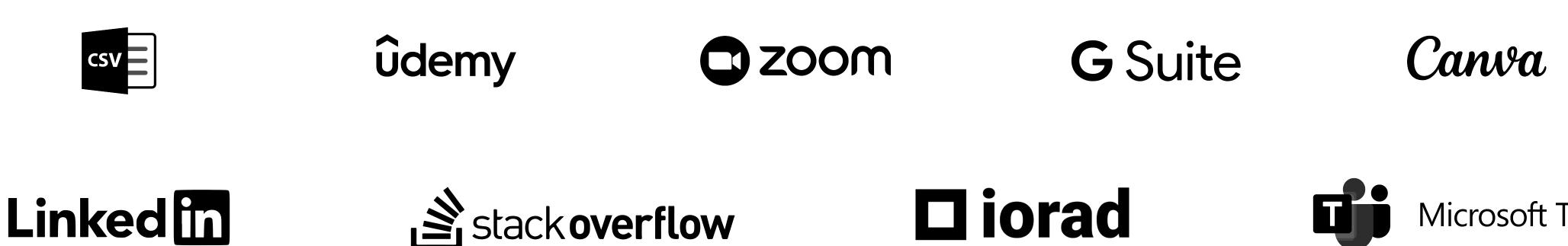






## Connector Compatability with 100+ Systems

TO ENSURE HASSLE-FREE SYSTEM INTEGRATION







#### **FLEXIBILITY OF INTEGRATION**



#### Microsoft Teams

#### keka" **BIZ L**IBRARY **HRONE**

and many more...









# THANK YOU!

Click each icon for details.



