Tenneo

Tenneo LMS

is now at version

8.2

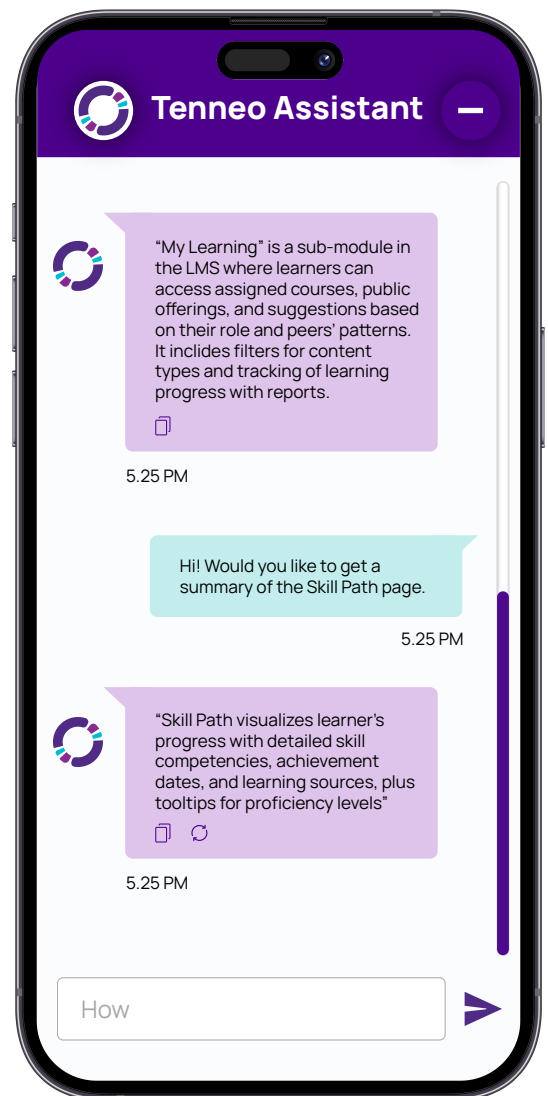## New updates of our newest version

New Features: Discover the Latest Innovations in Tenneo LMS

These new features revolutionize corporate learning with advanced technologies, streamlining content transformation, evaluation and providing personalized support for better learning outcomes. These new features can help you achieve your learning and development goals.

1. Gen-AI Powered Tenneo Assistant (All Variants):

Tenneo Assistant is a Generative AI-powered solution for automated support and personalized guidance. The Tenneo Assistant acts as a navigation guide and instant help assistant.

- **Seamless Navigation Guide:** Tenneo Assistant offers real-time learning and navigation support. It enables users to navigate the LMS effortlessly without needing to consult help manuals. This ensures a smoother and more intuitive learning experience, providing on-demand access to learning.

- **Contextual Responses:** Tenneo Assistant understands the context of user queries and continues conversations naturally. These conversations provide a more personalized and engaging support experience.

- **Adaptive Learning Support:** Adapting to user behavior and preferences, the Tenneo Assistant offers accurate and relevant help. This ensures that users don't waste time and energy finding the learning material and access the right content at the right time.

- **Reduced Dependency on Admin Support:** Learners can seek help from Tenneo Assistant instead of going through the tedious process of ticket raising with admin support. By minimizing dependency on admin support, Tenneo Assistant reduces the burden on your help desk, leading to significant cost savings and enhanced operational efficiency.

2.   Smart Content (All Variants):

The Smart Content feature in Tenneo LMS V8.2 enables easy transformation of static files and videos into dynamic smart courses. This empowers interactive learning experiences and enhances learning engagement. Smart Content offers five functions that can transform your learning content.

Expert:

The Expert Feature allows learners to ask queries about the open courses to Tenneo Assistant. This feature also provides document summaries, making it easier to study and understand the content.
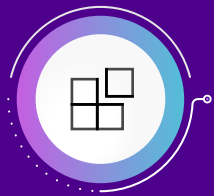
Knowledge Check:

The Knowledge Check function generates AI-based questions from each page to test the learner's understanding before progressing. It supports assessment through practice questions without grading.

Assessment:

The assessment function evaluates users through AI-generated multiple-choice questions (MCQs), with the option to set passing marks. The Tenneo Assistant automatically generates unique assessment questions for each user based on the provided document, saving admin effort.

Recommend:

The Recommend function retrieves reference material from your content repository on the selected topic, providing relevant resources for enhanced learning.
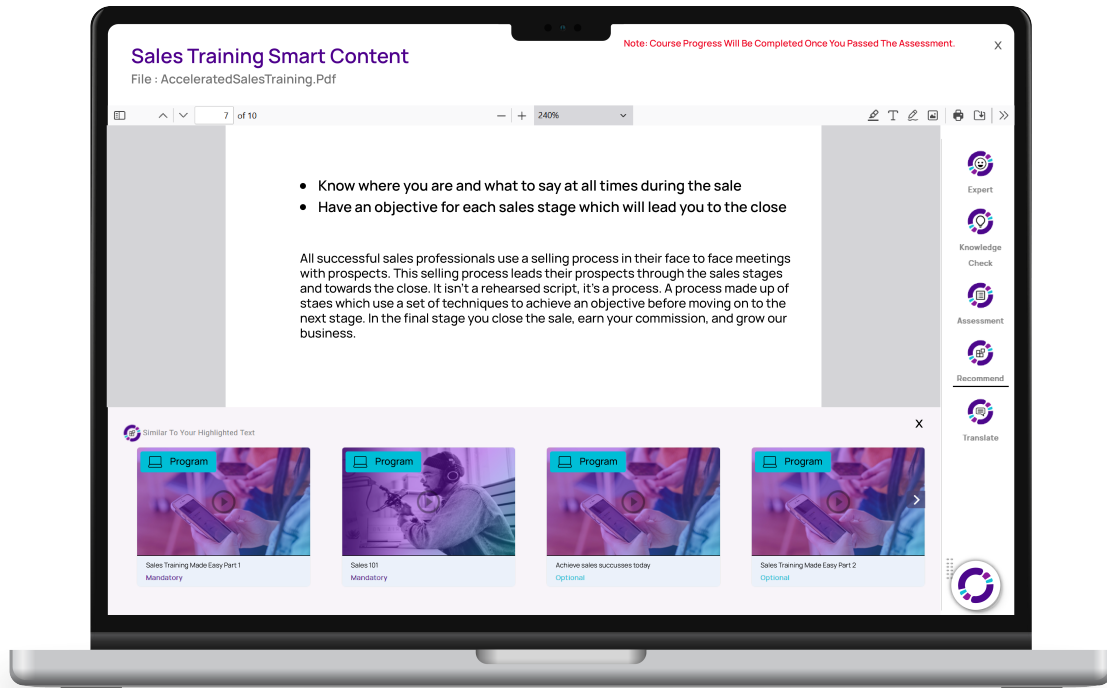
Translate:

The Translate function helps learners translate course text into different languages. Learners can select their preferred language from the dropdown menu.

Here's how the Smart Content Feature Elevates your Workforce Learning Experience:

- ## Dynamic Content Transformation:
  Smart Content feature converts static files and videos into interactive, engaging learning experiences. Incorporating quizzes, videos, and interactive elements amplifies learning effectiveness and enhances learner engagement and knowledge retention.

- ## Enhance Accessibility & Inclusivity:
  Smart Content enables you to translate content to make it more accessible to a global workforce. By providing learning materials in multiple languages, you can promote inclusivity, support global teams with localized content, and ensure consistency in training across different regions.

- ## Need-based Learning Recommendation:
  Smart Content utilizes our built-in recommendation engine that suggests relevant content tailored to individual learner needs. This personalization ensures that each learner receives need-based training, helping them achieve their goals more efficiently.

* Some features may incur usage-based charges

3. On-the-Job Evaluation Workflows (Learn+, Grow, Act):

On-the-Job Evaluation Workflows in Tenneo LMS V8.2 provide a comprehensive system for evaluating employee performance directly within the LMS. This feature is designed to enhance productivity, provide real-time insights, and facilitate continuous improvement.

- ### Customizable Evaluation Criteria
  On-the-Job Evaluation Workflows allow for the creation of specific evaluation criteria based on roles and competencies. By tailoring evaluations to the unique needs of each role, you ensure that assessments are highly relevant and meaningful.

- ### Real-time Performance Tracking:
  With Tenneo LMS V8.2, managers can track and assess employee performance in real-time. This immediate insight into performance enables timely interventions, support, and development opportunities.

- ### Automated Feedback Mechanisms:
  The system facilitates instant feedback, helping employees improve continuously and align with organizational goals. Automated feedback ensures that learners receive constructive input promptly, fostering a culture of continuous improvement.

OJE Workflow Settings

Allow learner to upload file ● Yes ○ No

Levels [3] * [Submit]

(Note: If you have not added any level in this case learner will be default executor.)

(Note: Previous OJE workflow will be reset in case you click on submit.)

	Type	Level/Users	Execute	Review & Approve	View & Approve	Validity(days)
Learner			●	○	○	[ ]
Level 1 *	Reporting Authority ▼ *	1	○	●	○	[ ]
Level 2 *	Reporting Authority ▼ *	2	○	●	○	[ ]
Level 3 *	User Specific ▼ *	System Administ	○	○	●	[ ]

Certificate

Certificate [No Certificate ▼]

Configuration Information

Enable E-Sign ○ Yes ● No

Move forward without attempting
the Question ○ Yes ● No

Enable Negative Marking ○ Yes ● No

New Connectors: System Integration made Hassle-free

The new connectors and integrations in Tenneo LMS V8.2 are designed to enhance user-generated content creation and streamline HR operations. By improving efficiency and engagement, these features support strategic business growth.

1. Connectors for Canva Integration (All Variants):

Connectors for Canva Integration in Tenneo LMS V8.2 enable effortless content creation directly within the LMS. This integration allows users to leverage Canva's extensive design tools and templates to produce visually compelling learning materials.

Effortless Content Creation: This feature simplifies the content creation process. By enabling quick creation of engaging content without the need for advanced design skills, Tenneo LMS V8.2 enhances the quality of learning materials and saves time for trainers and learning content creators.

Seamless Integration: Users can design in Canva and effortlessly incorporate those designs into their learning modules. This eliminates the need of multiple platforms for content creation and ensures consistency and uniformity in the design of learning materials.

Enhanced Engagement: Visually appealing content created with Canva boosts learner engagement and retention. High-quality visuals make learning materials more interactive and easier to understand. This results in increased learning engagement and adoption.

Resource Efficiency: By reducing the need for external design tools, Canva Integration saves time and resources. This lowers costs associated with purchasing and maintaining additional design software, streamlines workflow, and enhances productivity by simplifying the content creation process.

2. Connectors for HRMS Integration (All Variants):

Connectors for HRMS Integration in Tenneo LMS V8.2 streamline HR operations by integrating seamlessly with modern-day HRMS platforms like HROne, Keka, and other major systems.

Streamlined HR Operations:

This integration reduces manual data entry and administrative tasks, enhances coordination between HR and learning management functions, and improves overall efficiency and productivity in HR operations.

Data Synchronization:

Real-time synchronization of employee data between the HRMS and LMS reduces administrative overhead and ensures data accuracy. This ensures that employee information is always up-to-date, consistent, and error-free.

Enhanced Reporting:

The integration provides comprehensive analytics and reporting capabilities for HR and L&D leaders. This facilitates informed decision-making with accurate and up-to-date data, enhances the ability to track and analyze employee performance and learning outcomes.

Improved Compliance:

HRMS & LMS integration facilitates better compliance tracking and management, ensuring that organizations meet regulatory requirements. This simplifies compliance monitoring and reporting and reduces the risk of non-compliance and associated penalties.

*Use of these features may attract OEM charges, license charges and connector fee. For further details, please connect with your account manager

UI/UX Changes: Revamped for a Seamless User Experience

The UI/UX changes in Tenneo LMS V8.2 are designed to make navigation more intuitive and ensure that learners and administrators can efficiently manage the learning process. These improvements contribute to a more seamless and engaging employee experience.
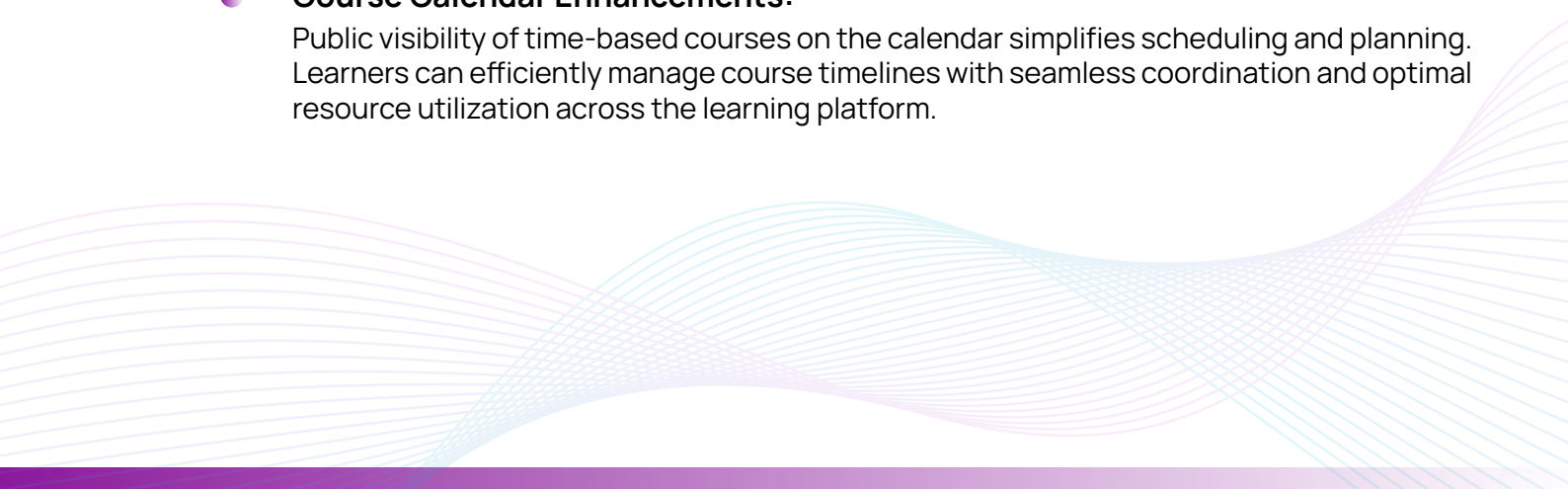
1. Enhanced Navigation and Access (All Variants):

Tenneo LMS V8.2 improves the ease and efficiency of navigating the learning system and enhances the overall user experience for both learners and admins.

- **Deep Link Redirection to Course in Mobile App:**
  This feature enables learners to navigate directly to specific courses via deep links. By clicking a link, learners are taken straight to their desired course, eliminating unnecessary steps and reducing the navigation time.

- **Course Assignment with Deep Links:**
  The addition of deep links when assigning courses through training groups improves efficiency. Admins can provide direct links to courses, simplifying the course assignment process. This reduces confusion and delays, ensuring that learners can promptly start their training and stay on track with their learning goals.

2. Improved Analytics and Scheduling (All Variants):

Tenneo LMS V8.2 introduces robust enhancements to analytics and scheduling, empowering organizations with actionable insights and streamlined operations for enhanced learning experiences.

- **BI Reports Modification:**
  Tenneo LMS V8.2 introduces additional metrics and insights in BI reports, enhancing data analytics capabilities. These modifications provide deeper insights and customizable reporting options, empowering informed decision-making and strategic planning.

- **Course Calendar Enhancements:**
  Public visibility of time-based courses on the calendar simplifies scheduling and planning. Learners can efficiently manage course timelines with seamless coordination and optimal resource utilization across the learning platform.

3. Video and Content Management (Grow & Act):

In Tenneo LMS V8.2, significant updates have been made to enhance video and content management capabilities. These upgrades streamline content delivery and security while optimizing user interaction and video integrity.

- **Video Player Updates:**
  Tenneo LMS V8.2 enhances the video player experience across web and app platforms, ensuring smoother and more engaging content delivery. These updates optimize video streaming, playback quality, and user interaction for a seamless learning experience.

- **Video Module Fixes:**
  Addressing issues with uploaded videos in the video module, this update ensures content integrity and reliability. Users can resume the video from exactly where you left off, enhancing the effectiveness of multimedia learning materials.

- **Content Download Restriction:**
  Administrators gain control over content download permissions for assignments, documents, and assessments. This feature enhances content security by limiting access to authorized personnel only, safeguarding valuable learning resources.

4. User Experience and Interface Upgrades (All Variants):

Enhancing user interaction and efficiency, Tenneo LMS V8.2 introduces intuitive upgrades to its interface, ensuring seamless navigation and enhanced administrative capabilities.

- **Course Details Screen UI Changes:**
  The refined layout of course details screens enhance user experience by making information readily accessible. Learners can quickly find relevant course details and navigate effortlessly.

- **Dashboard Enhancements in Mobile App:**
  The introduction of a user-friendly dashboard on the mobile app provides learners with quick access to vital features and information, improving overall usability. It allows learners to manage their learning journey efficiently from any mobile device.

- **OS Group Name Length:**
  Resolving issues related to longer OS Group names enhances administrative efficiency and ensures smoother management of organizational structures within the LMS.

5. Certification and Notification Enhancements (All Variants):

Improving certification processes and learner engagement, Tenneo LMS V8.2 introduces enhanced features for streamlined certificate management and timely notifications.

- **Certificate Customization:**
  The addition of a rich text font feature enables users to personalize certificate templates and create professional and tailored certificates. Automated email distribution further simplifies the certification process, ensuring learners receive their certificates instantly.

- **Push Notifications in iOS App:**
  Implementing push notifications enhances learner engagement by providing timely updates and notifications directly on their iOS devices. This feature keeps learners informed about important course updates, deadlines, and achievements.

Tech & Performance: Powering Speed, Stability & Security

These technology and performance enhancements are designed to provide a more secure, efficient, and reliable learning platform, ensuring seamless operation and robust performance for all users.

1. Push Notifications as Connector (All Variants):

Push notifications are now integrated as a connector in Tenneo LMS V8.2, enhancing communication efficiency and ensuring timely delivery of notifications to users across all platforms.

- **Enhanced Notification Delivery:**
  The push notifications keep users informed and engaged by delivering important updates promptly, fostering active participation and interaction within the learning environment.

2. System and Performance Upgrades (All Variants):

- **Cordova + Android Upgrade:**
  We've upgraded to Cordova (Version 12) and Android (Version 7.0 to 13.0), enhancing performance, security, and compatibility. These upgrades guarantee a smoother and more responsive user experience across Android devices.

- **System Optimization for Large OS Imports:**
  We've addressed the slowness issues associated with importing large organizational structures (OS). This improvement enables the smooth and efficient handling of extensive data imports, ensuring administrators can manage organizational data effortlessly.

3. Security Enhancements (All Variants):

- **Android Screenshot Disable:**
  Our Android app now includes a feature to disable screenshots, boosting content security by preventing unauthorized capture of sensitive information. This enhancement ensures that confidential data shared within the app remains protected from unauthorized access.

- **SSL Pinning in iOS App:**
  We've introduced SSL pinning in the iOS app to establish secure communications between the app and server. This critical security measure protects data integrity and prevents man-in-the-middle attacks, ensuring that user interactions and data transmissions are secure and reliable.

In Tenneo LMS V8.2, we've diligently addressed and resolved all bugs identified from the previous version – V8.1. Our commitment to continuous performance enhancement ensures a smoother, more reliable learning experience for all users.