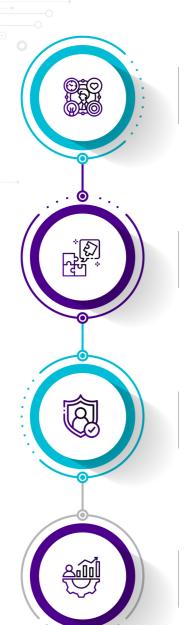


## **Employee Learning Areas Where Al Can Go Wrong**

Al has truly enhanced employee L&D. However, it can present a few potential pitfalls in the learning process.

Organizations must leverage a learning platform that helps them overcome these hurdles.



#### **Ethical Dilemma**

- Al may not responsibly handle personal data for analytics, potentially breaching employee trust.
- While 61% of employees are comfortable with being monitored, they want to be ensured that their data is being used ethically.

## Overreliance of Technology

- Overemphasis on AI can hinder critical thinking and problem-solving skills development.
- · Overreliance on Al has decreased employees' decision-making abilities by 27.7%.

## **Privacy & Security Concerns**

- · Inadequate safety in Al-powered platforms may lead to unauthorized access & data breaches.
- In 2023, 53% of organizations acknowledged the relationship between Gen Al and cybersecurity risks.

## Misinterpretation of Performance

- Al may overlook qualitative aspects of performance, such as interpersonal skills or emotional intelligence.
- 70% of employees believe their current AI performance management system fails to accurately reflect their contributions.

## How Tenneo LMS Overcomes these Hurdles

## Stringent Data Privacy Measures

With built-in data anonymization and GDPR compliance, to safeguard employee privacy and uphold ethical standards.

#### Collaborative Learning Mechanism

Discussion forums & learning communities to encourage critical thinking & skill development beyond Al-driven recommendations.

# Encryption Protocols and Access Controls

Granular control over user permissions and data access to ensure that employee data is safe from unauthorized access.

## Natural Language Processing Algorithms

Advanced NLP algorithms to interpret employee feedback and accurately reflect their needs and contributions.

Empower your workforce with ethical, secure & personalized learning solutions.

Talk to our Experts