

Employee Learning Areas Where AI Can Go Wrong

AI has truly enhanced employee L&D. However, it can present a few potential pitfalls in the learning process. Organizations must leverage a learning platform that helps them overcome these hurdles.



Ethical Dilemma

- AI may not responsibly handle personal data for analytics, potentially breaching employee trust.
- While **61%** of employees are comfortable with being monitored, they want to be ensured that their data is being used ethically.



Overreliance of Technology

- Overemphasis on AI can hinder critical thinking and problem-solving skills development.
- Overreliance on AI has decreased employees' decision-making abilities by **27.7%**.



Privacy & Security Concerns

- Inadequate safety in AI-powered platforms may lead to unauthorized access & data breaches.
- In 2023, **53%** of organizations acknowledged the relationship between Gen AI and cybersecurity risks.



Misinterpretation of Performance

- AI may overlook qualitative aspects of performance, such as interpersonal skills or emotional intelligence.
- **70%** of employees believe their current AI performance management system fails to accurately reflect their contributions.

How Tenneo LMS Overcomes these Hurdles

Stringent Data Privacy Measures

With built-in data anonymization and GDPR compliance, to safeguard employee privacy and uphold ethical standards.

Collaborative Learning Mechanism

Discussion forums & learning communities to encourage critical thinking & skill development beyond AI-driven recommendations.

Encryption Protocols and Access Controls

Granular control over user permissions and data access to ensure that employee data is safe from unauthorized access.

Natural Language Processing Algorithms

Advanced NLP algorithms to interpret employee feedback and accurately reflect their needs and contributions.

Empower your workforce with ethical, secure & personalized learning solutions.

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