

# LEARNING SUITE VARIANTS

LEARNING SUITE MODULES

Click [START](#) to begin.

[START](#)



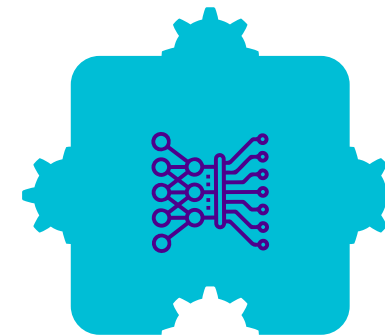
### 4 VARIANTS

AS PER YOUR ORGANIZATION'S GROWING NEEDS



#### Learn

Carry out mandatory trainings. access employees and standardise the learning process in your organization.



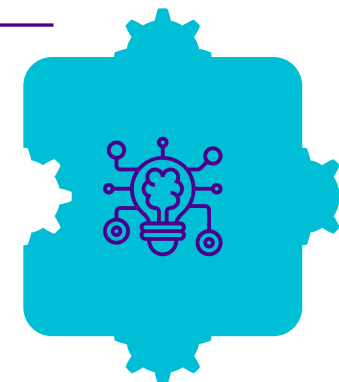
#### Learn+

Build and execute more involved and complete learning programs in mid-to large organizations.



#### Grow

Impact individual/Team growth. drive improvement in learning culture & stimulate Skill enhancement.



#### Act

Act on improving performance through KPI driven learning initiatives.



Click **NEXT** to proceed.

LEARNING SUITE MODULES

ITEMS	LEARN	LEARN+	GROW	ACT
E-Learning	✓	✓	✓	✓
Assessment	✓	✓	✓	✓
Classroom & Virtual	✓	✓	✓	✓
Mobile App	✓	✓	✓	✓
Tenneo Assistant BETA <sup>NEW</sup>	✓	✓	✓	✓
Spaced Learning		✓	✓	✓
Compliance Management		✓	✓	✓
Gamified Learning		✓	✓	✓
On Job Evaluation		✓	✓	✓
Social Learning			✓	✓
Active Wall			✓	✓
Competency and Skill			✓	✓
Video Library & Streaming			✓	✓
Learning Experience Platform (LXP)			✓	✓
Learning & Performance System (LPP)				✓

Click each module for details.

## FEATURES

### LEARN

### LEARN+

### GROW

### ACT

Admin

Build a Comprehensive Content library within the LMS	●	●	●	●
Multiple Content Formats – SCORM 1.2, SCORM 1.3/2004, HTML, PPT, PDF, Word Documents and much more.	●	●	●	●
Option to restrict downloading of content (PDF)	●	●	●	●
Send Global and course related Announcements	●	●	●	●
Create and Manage Courses & Programs	●	●	●	●
Manage Course Catalog & Associate content	●	●	●	●
Classify Courses based on topics & categories	●	●	●	●
Assign Courses / Programs to learner / learner groups.	●	●	●	●
Create blended learning programs with multiple courses, Classrooms and content.	●	●	●	●
Manage certification and trainings for internal and regulatory compliance requirements.	●	●	●	●
Create rules, restrictions, policies, expiration etc. for programs.	●	●	●	●
Manage Certifications Process – Custom Templates.	●	●	●	●
Create certification systems that authorize users for task and job-role based activities.	●	●	●	●
Manage Learner Credits	●	●	●	●
Bulk Assign Courses, Programs, Classroom trainings by job roles, organization structure and reporting manager using Training Groups	●	●	●	●
Generate public deep links for courses that are shareable with LMS users using outside the LMS channels	●	●	●	●
SMS and email notifications available as connector through AWS Pinpoint service <sup>NEW</sup>	●	●	●	●
Connector for lorad – A Digital Walkthrough platform <sup>NEW</sup>	●	●	●	●
Connect Directly to the lorad platform admin using SSO for any web based or desktop based application and publish as content <sup>NEW</sup>	●	●	●	●
Use lorad Walkthroughs within LMS as a standalone course or as a part of a learning plan <sup>NEW</sup>	●	●	●	●
Get analytics for progress directly on the LMS <sup>NEW</sup>	●	●	●	●



For Learner details, click **NEXT**

## FEATURES

### LEARN

### LEARN+

### GROW

### ACT

Learner

Access learning content through an intuitive channel-based UI	●	●	●	●
Ranked search engine provides relevant search results in a ranked order	●	●	●	●
Learning Center showing all current / past / future trainings and courses	●	●	●	●
Calendar to View Scheduled Trainings and other timed activities	●	●	●	●
Get Notification about the courses and associated events.	●	●	●	●
Rate & review courses after completion	●	●	●	●
Download activity reports for individual courses	●	●	●	●
Directly access courses & other content on the LMS using deep links	●	●	●	●
Know your compliance levels for trainings & certifications through a Widget on the Landing Page (Web) <sup>NEW</sup>		●	●	●
View your Skill Gaps for Job Role based competencies & your Individual Development Plans through a Widget on the Landing Page (Web) <sup>NEW</sup>			●	●
Get Learner Analytics with total hours of learning, course completion status and learning metric graphs directly on the Landing Page (Web) <sup>NEW</sup>			●	●
Search courses directly on the Landing Page <sup>NEW</sup>			●	●
Trending keywords and searches shown in page to help speed up your learning discovery <sup>NEW</sup>			●	●



## FEATURES

LEARN

LEARN+

GROW

ACT

Admin

Create assessments manually or generate unique random assessments from the Global bank using rules

●

●

●

●

Create a Global Question Bank with meta tagged questions for easy search.

●

●

●

●

Multiple Question Formats – True and False, Multiple Choice, Multiple Responses, Match the following, Object Sequencing Question Type, Fill in the Blanks and Subjective

●

●

●

●

Attach Documents & Images with Questions and Options

●

●

●

●

Assign to Individual Learner or a Group in a fixed or Random Mode Bulk Upload Questions via CSV

●

●

●

●

Set Assessment Time Limits and Automatic Submission, Custom Messages and Responses to Objective Questions, Negative Marking, Online Scoring and much more

●

●

●

●

Connector for Awarathon – A video assessment platform<sup>NEW</sup>

●

●

●

Connect Directly to the Awarathon platform admin using SSO to create video assessments<sup>NEW</sup>

●

●

●

Use Video assessments within LMS as a standalone course or as a part of a learning plan<sup>NEW</sup>

●

●

●

Get analytics for progress and assessment reports directly on the LMS<sup>NEW</sup>

●

●

●

Learner

Use a simple Interface to attempt assessment with speed & ease.

●

●

●

●

Get Instant Feedback on Objective Assessments

●

●

●

●

Access and review Past Assessments

●

●

●

●

Flag questions, View question navigation bar with attempted and non-attempted questions highlighted

●

●

●

●

View assessment result on successful submission

●

●

●

●

Connect Directly to the Awarathon platform using SSO to attempt video assessments<sup>NEW</sup>

●

●

●



## FEATURES

LEARN

LEARN+

GROW

ACT

Admin

Manage assets like training venues/locations and their availability

●

●

●

●

Create a master list of instructors and manage their availability

●

●

●

●

Perform classroom Session Management

●

●

●

●

Attendance Management and attendance marking through QR code

●

●

●

●

Upload Past Trainings Data

●

●

●

●

Manage Batch Size and Wait List

●

●

●

●

Manage Training Budget

●

●

●

●

Manage Training Feedback forms for Learners, Trainers and Manager

●

●

●

●

Training Nomination by Manager

●

●

●

●

Manage inventory to be used in an ILT

●

●

●

●

Connectors Available for Zoom.us and MS Teams

●

●

●

●

Compatible for Integration with major webinar suites like Webex, Gotomeeting etc.

●

●

●

●

Create, manage and launch Virtual training sessions from within the LMS and Attendance auto-sync

●

●

●

●

Connector available for Google workplace to block Google Calendar for trainings<sup>NEW</sup>

●

●

●

●

Use the Google workplace SSO to migrate calendar entries from within the LMS notification system<sup>NEW</sup>

●

●

●

●

Learner

View training calendar for their classes

●

●

●

●

Manage attendance and training evaluation.

●

●

●

●

Fill up training feedback form

●

●

●

●

Mark attendance by scanning a QR code

●

●

●

●

FEATURES

LEARN

LEARN+

GROW

ACT

Trainer  
Instructor

View training calendar for their classes

●

●

●

●

View learners for each training

●

●

●

●

Manage attendance and training evaluation

●

●

●

●

Fill up training feedback form

●

●

●

●

Use QR code-based attendance

●

●

●

●

Fill On Job evaluation forms

○

●

●

●

Learner

View learning programs, classrooms and courses

●

●

●

●

Launch courses content - Assessment, Assignment, SCORM 1.2/1.3, etc.

●

●

●

●

Offline viewing of SCORM course on Mobile Devices and sync progress whenever online

●

●

●

●

View user progress in assigned courses

●

●

●

●

View Assessment Scores and Report Card

●

●

●

●

Receive App Specific notifications

●

●

●

●

View Announcements

●

●

●

●

Participate in Virtual Classrooms

●

●

●

●

Mark attendance using QR code

●

●

●

●

Learner Interface for Certifications achievements

●

●

●

●

Learner interface for Collaboration features - Course Specific Survey, Briefcase

○

●

●

●

Learner Interface for Gamification achievements

○

●

●

●

Learner interface for Collaboration features - Conversations, Public Survey

○

○

●

●

Learner interface for Skills feature

○

○

●

●



## FEATURES

LEARN

LEARN+

GROW

ACT

Admin

A Generative AI based Admin assistant integrated into the LMS	●	●	●	●
Context sensitive prompts for most used admin tasks, with a step by step how to guide	●	●	●	●
Create publish ready courses faster, with Title suggestions, auto generated description & learning Goals and Thumbnail creation	●	●	●	●
Ask anything about the LMS in a free text mode and the admin assistant will answer	●	●	●	●

## FEATURES

LEARN	LEARN+	GROW	ACT
-------	--------	------	-----

Create re-enforcement spaced learning programs under learning management	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Attach re-enforcements to events like Classroom trainings or new employee joining	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Make and manage multi-element content delivery schedules, over various modes SMS, email, App etc.	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Users directly access learning elements through deep links	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Users are notified when learning elements are assigned	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>

## FEATURES

LEARN	LEARN+	GROW	ACT
-------	--------	------	-----

Master of compliance can be created in the system; the relevant user will apply for these compliances.	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Each compliance can have a rule set comprising of certifications to be done and information/external artifacts to be submitted, to complete that compliance.	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Each compliance can have the validity and once that is expired, user must apply for the authorization again.	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Create compliances that have pre-requisites based on user attributes (vintage, department, etc.) or other dynamic attributes.	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Attach compliances to a Job role or have it assigned to a user/training group.	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Check employee compliance levels using compliance reports & dashboards across the organization	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Built-in digital signature mechanism for learner activities (course completions and announcements)	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Effective audit logging for better reports that are used in statutory audits	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>

## FEATURES

LEARN	LEARN+	GROW	ACT
-------	--------	------	-----

Create Levels, Badges and competitions	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Create rules on various learning activities and define points and competitions	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Accumulate learning points via learning tasks (course completion, test marks, attending classes etc.)	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Earn badges based on learning points	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Take part in Competitions and view leader boards	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Earn Rewards by redeeming earned points in the inbuilt reward shop	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>

FEATURES

LEARN	LEARN+	GROW	ACT
-------	--------	------	-----

Perform on-job evaluation and on-going remedial training for employees	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Create processes for on-job- evaluation of learners using dynamically created checklists	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Perform audit activities and workflows with built-in notifications for exception handling	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Gather multi-level 360-degree feedback on individual employee performance	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Automate evaluation processes through smart scheduling	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Execution & approval workflow can be added which will specify who will fill the checklist, who will review and who will approve it. This can be reporting chain based, role based or user specific based.	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
The execution and approval workflow will be available to learner and admin/manager on mobile App.	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>

## FEATURES

### LEARN

### LEARN+

### GROW

### ACT

Launch and Manage Blogs	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Launch and Manage public Surveys of various types – Multiple Choice, Descriptive, Multiple Response or True / False	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Manage Global & Course related conversation forums	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Launch webinars (one to one or one to many) from within the LMS	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Manage Global & Course related conversation forums	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Generate public deep links for conversations, videos and public surveys that are shareable with LMS users using outside the LMS channels	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Participate in public Surveys	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Post problems and questions in forums	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Read Blogs and add comments	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Launch and Manage Course Specific Surveys of various types – Multiple Choice, Descriptive, Multiple Response or True / False	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Participate in Course Specific Surveys	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Upload and share files through Briefcase	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>



FEATURES

LEARN

LEARN+

GROW

ACT

Admin

Enable Active Wall

Enable sharing of posts, achievements, badges, certificates and sharing scope

Learner

View Active Wall and shared content on it

Share option on respective pages as enabled

## FEATURES

LEARN

LEARN+

GROW

ACT

Admin

Create Competency & Skills Bank	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Map Skill/ Competencies to Job Profiles	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Analyze Organization-wide Skills & Competency Gaps (basis Job Profile, Group, Location etc.)	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Map Skills and Competencies with Courses	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Training Need Identification to Bridge Skill Gap in learners	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Manager to verify Competency & Skills Analysis	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>

Learner

View Skills and Level of own Job Role conduct Self Analysis of Competency & Skills	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Get recommended Trainings to fill Competency & Skills Gap	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
View Skill Levels using a comprehensive Skills Dashboard	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>

## FEATURES

### LEARN

### LEARN+

### GROW

### ACT

Admin

Upload & Manage Video based Learning Content

○

○

●

●

Deliver content on Web based player which supports multiple resolutions

○

○

●

●

Generate and view comprehensive usage reports & admin dashboards

○

○

●

●

Create multiple subscribe-able channels

○

○

●

●

Upload closed caption using support for video transcripts (English)

○

○

●

●

Upload video content for inclusion in the video library (moderated)

○

○

●

●

Learner

Access video through a YouTube style video interface

○

○

●

●

Subscribe Channels from the list of available channels

○

○

●

●

Add videos to Favorite list for later and quick view

○

○

●

●

Make use of In-Video Bookmarking and Search

○

○

●

●

## FEATURES

LEARN	LEARN+	GROW	ACT
-------	--------	------	-----

Search, fetch, and publish content from external learning providers. Including Udemy, Youtube, Stackoverflow, LinkedIn Learning and more	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Link external MOOCs like Udemy in to make their content a part of the LMS programs	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Learners can access these courses directly from the LMS with SSO enabled <sup>NEW</sup>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Automated tagging and indexing of learning content for easy search	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Machine Learning-based Suggestion Engine provides most relevant suggestion of content/courses based on learner attributes (job role, Skills etc.) and learning histories	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Create learning channels based on specific topics, keywords, recency, type or skills attached.	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Easy categorization of content through customizable channel-based UI	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
User notification for any new material which is added or made available in the channel	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Fetch progress reports of external content directly into the LMS	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>

## FEATURES

LEARN

LEARN+

GROW

ACT

Admin

Create Flow Automation Rules using the available internal KPIs	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
Create Engagement Rules using the available internal KPIs	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input checked="" type="radio"/>
An External KPI-based system that drives Learning by measuring & assessing Performance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Upload external KPIs using CSV and transfer data through SFTP as well.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Intelligent analysis of the impact of Learning on Performance Metrics	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Assess performance metrics (KPIs) to target actionable training needs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Create unlimited rules.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Create escalations within rules to catch and action repeat offenders	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Extensive analytics dashboards (KPI Analysis and Rule/Action Dashboard) for admins to look at the performance data vis-à-vis learning results	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>
Learner end analytics which shows a simplified view of performance data for each user along with learning activities that help improve it (includes KPI, Action and Rules report)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>

# THANK YOU!



Click each icon for details.

