LEARNING SUITE VARIANTS

LEARNING SUITE MODULES

Click START to begin.

START

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4 VARIANTS

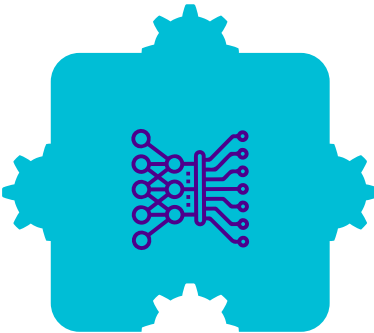AS PER YOUR ORGANIZATION'S GROWING NEEDS

Learn
Carry out mandatory trainings. access employees and standardise the learning process in your organization.

Learn+
Build and execute more involved and complete learning programs in mid-to large organizations.
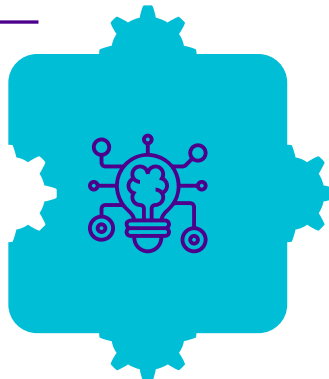
Grow
Impact individual/Team growth. drive improvement in learning calture & stimulate Skill enhancement.

Act
Act on improving performance through KPI driven learning initiatives.

Click **NEXT** to proceed.

LEARNING SUITE MODULES

ITEMS	LEARN	LEARN+	GROW	ACT
E-Learning	✔	✔	✔	✔
Assessment	✔	✔	✔	✔
Classroom & Virtual	✔	✔	✔	✔
Mobile App	✔	✔	✔	✔
Tenneo Assistant	✔	✔	✔	✔
Spaced Learning		✔	✔	✔
Compliance Management		✔	✔	✔
Gamified Learning		✔	✔	✔
On Job Evaluation		✔	✔	✔
Social Learning			✔	✔
Active Wall			✔	✔
Competency and Skill			✔	✔
Video Library & Streaming			✔	✔
Learning Experience Platform (LXP)			✔	✔
Learning & Performance System (LPP)				✔

Click each module for details.

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FEATURES	LEARN	LEARN+	GROW	ACT
Build a Comprehensive Content library within the LMS	●	●	●	●
Multiple Content Formats – SCORM 1.2, SCORM 1.3/2004, HTML, PPT, PDF, Word Documents and much more.	●	●	●	●
Option to restrict downloading of content (PDF)	●	●	●	●
Send Global and course related Announcements	●	●	●	●
Create and Manage Courses & Programs	●	●	●	●
Manage Course Catalog & Associate content	●	●	●	●
Classify Courses based on topics & categories	●	●	●	●
Assign Courses / Programs to learner / learner groups.	●	●	●	●
Create blended learning programs with multiple courses, Classrooms and content.	●	●	●	●
Manage certification and trainings for internal and regulatory compliance requirements.	●	●	●	●
Create rules, restrictions, policies, expiration etc. for programs.	●	●	●	●
Manage Certifications Process – Custom Templates.	●	●	●	●
Create certification systems that authorize users for task and job-role based activities.	●	●	●	●
Manage Learner Credits	●	●	●	●
Bulk Assign Courses, Programs, Classroom trainings by job roles, organization structure and reporting manager using Training Groups	●	●	●	●
Generate public deep links for courses that are shareable with LMS users using outside the LMS channels	●	●	●	●
SMS and email notifications available as connector through AWS Pinpoint service	●	●	●	●
Connector for lorad – A Digital Walkthrough platform	●	●	●	●
Connect Directly to the lorad platform for any web based or desktop based application and publish as content	●	●	●	●
Use lorad Walkthroughs within LMS as a standalone course or as a part of a learning plan	●	●	●	●
Get analytics for progress directly on the LMS	●	●	●	●
Modification in BI reports with new columns for enhanced data insights[NEW]	●	●	●	●
Canva integration for embedded content creation[NEW]	●	●	●	●

Admin

For more details, click **NEXT**

FEATURES		LEARN	LEARN+	GROW	ACT
Admin	Configurable certificate themes with rich text & font feature for modifying templates[NEW]	●	●	●	●
	Revolutionize learnings with our AI-enabled smart courses, that transform static content into dynamic, with minimum Admin intervention[NEW]	●	●	●	●
	Send certificate through email[NEW]	●	●	●	●
	New screen shows all Bulk Import jobs with current status, time taken, and success/error percentage.[NEW]	●	●	●	●
Learner	Access learning content through an intuitive channel-based UI	●	●	●	●
	Ranked search engine provides relevant search results in a ranked order	●	●	●	●
	Learning Center showing all current / past / future trainings and courses	●	●	●	●
	Calendar to View Scheduled Trainings and other timed activities	●	●	●	●
	Get Notification about the courses and associated events.	●	●	●	●
	Rate & review courses after completion	●	●	●	●
	Download activity reports for individual courses	●	●	●	●
	Directly access courses & other content on the LMS using deep links	●	●	●	●
	Access and schedule with ease: Explore public time-based courses on course calendar[NEW]	●	●	●	●
	Seamlessly access Canva-created content directly within our LMS for a streamlined learning experience[NEW]	●	●	●	●
	Ensure maximum engagement by transformed static content into interactive experiences with our AI-enabled features[NEW]	●	●	●	●
	Know your compliance levels for trainings & certifications through a Widget on the Landing Page (Web)	○	●	●	●
	View your Skill Gaps for Job Role based competencies & your Individual Development Plans through a Widget on the Landing Page (Web)	○	○	●	●
	Get Learner Analytics with total hours of learning, course completion status and learning metric graphs directly on the Landing Page (Web)	○	○	●	●
	Search courses directly on the Landing Page	○	○	●	●
	Trending keywords and searches shown in page to help speed up your learning discovery	○	○	●	●

	FEATURES	LEARN	LEARN+	GROW	ACT
Admin	Create assessments manually or generate unique random assessments from the Global bank using rules	●	●	●	●
	Create a Global Question Bank with meta tagged questions for easy search.	●	●	●	●
	Multiple Question Formats – True and False, Multiple Choice, Multiple Responses, Match the following, Object Sequencing Question Type, Fill in the Blanks and Subjective	●	●	●	●
	Attach Documents & Images with Questions and Options	●	●	●	●
	Assign to Individual Learner or a Group in a fixed or Random Mode Bulk Upload Questions via CSV	●	●	●	●
	Set Assessment Time Limits and Automatic Submission, Custom Messages and Responses to Objective Questions, Negative Marking, Online Scoring and much more	●	●	●	●
	Connector for Awarathon – A video assessment platform	○	●	●	●
	Connect Directly to the Awarathon platform admin using SSO to create video assessments	○	●	●	●
	Use Video assessments within LMS as a standalone course or as a part of a learning plan	○	●	●	●
	Get analytics for progress and assessment reports directly on the LMS	○	●	●	●
Learner	Use a simple Interface to attempt assessment with speed & ease.	●	●	●	●
	Get Instant Feedback on Objective Assessments	●	●	●	●
	Access and review Past Assessments	●	●	●	●
	Flag questions, View question navigation bar with attempted and non-attempted questions highlighted	●	●	●	●
	View assessment result on successful submission	●	●	●	●
	Connect Directly to the Awarathon platform using SSO to attempt video assessments	○	●	●	●

FEATURES		LEARN	LEARN+	GROW	ACT
Admin	Manage assets like training venues/locations and their availability	●	●	●	●
	Create a master list of instructors and manage their availability	●	●	●	●
	Perform classroom Session Management	●	●	●	●
	Attendance Management and attendance marking through QR code	●	●	●	●
	Upload Past Trainings Data	●	●	●	●
	Manage Batch Size and Wait List	●	●	●	●
	Manage Training Budget	●	●	●	●
	Manage Training Feedback forms for Learners, Trainers and Manager	●	●	●	●
	Training Nomination by Manager	●	●	●	●
	Manage inventory to be used in an ILT	●	●	●	●
	Connectors Available for Zoom.us and MS Teams	●	●	●	●
	Compatible for Integration with major webinar suites like Webex, Gotomeeting etc.	●	●	●	●
	Create, manage and launch Virtual training sessions from within the LMS and Attendance auto-sync	●	●	●	●
	Connector available for Google workplace to block Google Calendar for trainings	●	●	●	●
	Use the Google workplace SSO to migrate calendar entries from within the LMS notification system	●	●	●	●
Learner	View training calendar for their classes	●	●	●	●
	Manage attendance and training evaluation.	●	●	●	●
	Fill up training feedback form	●	●	●	●
	Mark attendance by scanning a QR code	●	●	●	●

FEATURES	LEARN	LEARN+	GROW	ACT
Trainer Instructor				
View training calendar for their classes	●	●	●	●
View learners for each training	●	●	●	●
Manage attendance and training evaluation	●	●	●	●
Fill up training feedback form	●	●	●	●
Use QR code-based attendance	●	●	●	●
Fill On Job evaluation forms	○	●	●	●
Learner				
View learning programs, classrooms and courses	●	●	●	●
Launch courses content - Assessment, Assignment, SCORM 1.2/1.3, etc.	●	●	●	●
Offline viewing of SCORM course on Mobile Devices and sync progress whenever online	●	●	●	●
View user progress in assigned courses	●	●	●	●
View Assessment Scores and Report Card	●	●	●	●
View Announcements	●	●	●	●
Participate in Virtual Classrooms	●	●	●	●
Mark attendance using QR code	●	●	●	●
Learner Interface for Certifications achievements	●	●	●	●
Learner interface for Collaboration features - Course Specific Survey, Briefcase	○	●	●	●
Learner Interface for Gamification achievements	○	●	●	●
Learner interface for Collaboration features - Conversations, Public Survey	○	○	●	●
Learner interface for Skills feature	○	○	●	●
Receive instant push notifications in app	●	●	●	●
Android screenshot functionality disabled to enhance content security[NEW]	●	●	●	●
Track your learning journey effortlessly with our new mobile widget showcasing In-Progress, Not Started, and Completed courses[NEW]	●	●	●	●
Unlock AI-powered smart content anytime, anywhere through mobile app[NEW]	●	●	●	●

FEATURES		LEARN	LEARN+	GROW	ACT
Admin	A Generative AI based Admin assistant integrated into the LMS	●	●	●	●
	Context sensitive prompts for most used admin tasks, with a step by step how to guide	●	●	●	●
	Create publish ready courses faster, with Title suggestions, auto generated description & learning Goals and Thumbnail creation	●	●	●	●
	Ask anything about the LMS in a free text mode and the admin assistant will answer	●	●	●	●
Learner	Generative AI based learner assistant integrated into the LMS[NEW]	●	●	●	●
	Context sensitive prompts for most asked learner questions, with a step by step how to guide available at both web and app interface[NEW]	●	●	●	●

FEATURES	LEARN	LEARN+	GROW	ACT
Create re-enforcement spaced learning programs under learning management	○	●	●	●
Attach re-enforcements to events like Classroom trainings or new employee joining	○	●	●	●
Make and manage multi-element content delivery schedules, over various modes SMS, email, App etc.	○	●	●	●
Users directly access learning elements through deep links	○	●	●	●
Users are notified when learning elements are assigned	○	●	●	●

FEATURES	LEARN	LEARN+	GROW	ACT
Master of compliance can be created in the system; the relevant user will apply for these compliances.	○	●	●	●
Each compliance can have a rule set comprising of certifications to be done and information/external artifacts to be submitted, to complete that compliance.	○	●	●	●
Each compliance can have the validity and once that is expired, user must apply for the authorization again.	○	●	●	●
Create compliances that have pre-requisites based on user attributes (vintage, department, etc.) or other dynamic attributes.	○	●	●	●
Attach compliances to a Job role or have it assigned to a user/training group.	○	●	●	●
Check employee compliance levels using compliance reports & dashboards across the organization	○	●	●	●
Built-in digital signature mechanism for learner activities (course completions and announcements)	○	●	●	●
Effective audit logging for better reports that are used in statutory audits	○	●	●	●

FEATURES	LEARN	LEARN+	GROW	ACT
Create Levels, Badges and competitions	○	●	●	●
Create rules on various learning activities and define points and competitions	○	●	●	●
Accumulate learning points via learning tasks (course completion, test marks, attending classes etc.)	○	●	●	●
Earn badges based on learning points	○	●	●	●
Take part in Competitions and view leader boards	○	●	●	●
Earn Rewards by redeeming earned points in the inbuilt reward shop	○	●	●	●

FEATURES	LEARN	LEARN+	GROW	ACT
Perform on-job evaluation and on-going remedial training for employees	○	●	●	●
Create processes for on-job- evaluation of learners using dynamically created checklists	○	●	●	●
Perform audit activities and workflows with built-in notifications for exception handling	○	●	●	●
Gather multi-level 360-degree feedback on individual employee performance	○	●	●	●
Automate evaluation processes through smart scheduling	○	●	●	●
Empower learners to upload files directly as submissions[NEW]	○	●	●	●
Execution & approval workflow can be added which will specify who will fill the checklist, who will review and who will approve it.	○	●	●	●
The execution and approval workflow will be available to learner and admin/manager on mobile App.	○	●	●	●
Make the most of the new workflow that seamlessly supports mixed evaluation for each OJE. It can be by diverse user types - reporting chain based, user specific or mentor.[NEW]	○	●	●	●

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FEATURES	LEARN	LEARN+	GROW	ACT
Launch and Manage Blogs	○	○	●	●
Launch and Manage public Surveys of various types – Multiple Choice, Descriptive, Multiple Response or True / False	○	○	●	●
Manage Global & Course related conversation forums	○	○	●	●
Launch webinars (one to one or one to many) from within the LMS	○	○	●	●
Manage Global & Course related conversation forums	○	○	●	●
Generate public deep links for conversations, videos and public surveys that are shareable with LMS users using outside the LMS channels	○	○	●	●
Participate in public Surveys	○	○	●	●
Post problems and questions in forums	○	○	●	●
Read Blogs and add comments	○	○	●	●
Launch and Manage Course Specific Surveys of various types – Multiple Choice, Descriptive, Multiple Response or True / False	○	●	●	●
Participate in Course Specific Surveys	○	●	●	●
Upload and share files through Briefcase	○	●	●	●

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FEATURES		LEARN	LEARN+	GROW	ACT
Admin	Enable Active Wall	○	○	●	●
	Enable sharing of posts, achivements, badges, certificates and sharing scope	○	○	●	●
Learner	View Active Wall and shared content on it	○	○	●	●
	Share option on respective pages as enabled	○	○	●	●

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	FEATURES	LEARN	LEARN+	GROW	ACT
Admin	Create Competency & Skills Bank	○	○	●	●
	Map Skill/ Competencies to Job Profiles	○	○	●	●
	Analyze Organization-wide Skills & Competency Gaps (basis Job Profile, Group, Location etc.)	○	○	●	●
	Map Skills and Competencies with Courses	○	○	●	●
	Training Need Identification to Bridge Skill Gap in learners	○	○	●	●
	Manager to verify Competency & Skills Analysis	○	○	●	●
Learner	View Skills and Level of own Job Role conduct Self Analysis of Competency & Skills	○	○	●	●
	Get recommended Trainings to fill Competency & Skills Gap	○	○	●	●
	View Skill Levels using a comprehensive Skills Dashboard	○	○	●	●

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FEATURES

Features	LEARN	LEARN+	GROW	ACT
Admin				
Upload & Manage Video based Learning Content	○	○	●	●
Deliver content on Web based player which supports multiple resolutions	○	○	●	●
Generate and view comprehensive usage reports & admin dashboards	○	○	●	●
Create multiple subscribe-able channels	○	○	●	●
Upload closed caption using support for video transcripts (English)	○	○	●	●
Upload video content for inclusion in the video library (moderated)	○	○	●	●
Learner				
Access video through a YouTube style video interface	○	○	●	●
Subscribe Channels from the list of available channels	○	○	●	●
Add videos to Favorite list for later and quick view	○	○	●	●
Make use of In-Video Bookmarking and Search	○	○	●	●
Pause, bookmark and save progress of videos when learner switches the tab, opens new tab, opens new browser window or minimizes the tab.[NEW]	○	○	●	●

FEATURES	LEARN	LEARN+	GROW	ACT
Search, fetch, and publish content from external learning providers. Including Udemy, Youtube, Stackoverflow, LinkedIn Learning and more	○	○	●	●
Link external MOOCs like Udemy in to make their content a part of the LMS programs	○	○	●	●
Learners can access these courses directly from the LMS with SSO enabled	○	○	●	●
Automated tagging and indexing of learning content for easy search	○	○	●	●
Machine Learning-based Suggestion Engine provides most relevant suggestion of content/courses based on learner attributes (job role, Skills etc.) and learning histories	○	○	●	●
Create learning channels based on specific topics, keywords, recency, type or skills attached.	○	○	●	●
Easy categorization of content through customizable channel-based UI	○	○	●	●
User notification for any new material which is added or made available in the channel	○	○	●	●
Fetch progress reports of external content directly into the LMS	○	○	●	●

Admin — FEATURES	LEARN	LEARN+	GROW	ACT
Create Flow Automation Rules using the available internal KPIs	○	●	●	●
Create Engagement Rules using the available internal KPIs	○	○	●	●
An External KPI-based system that drives Learning by measuring & assessing Performance	○	○	○	●
Upload external KPIs using CSV and transfer data through SFTP as well.	○	○	○	●
Intelligent analysis of the impact of Learning on Performance Metrics	○	○	○	●
Assess performance metrics (KPIs) to target actionable training needs	○	○	○	●
Create unlimited rules.	○	○	○	●
Create escalations within rules to catch and action repeat offenders	○	○	○	●
Extensive analytics dashboards (KPI Analysis and Rule/Action Dashboard) for admins to look at the performance data vis-à-vis learning results	○	○	○	●
Learner end analytics which shows a simplified view of performance data for each user along with learning activities that help improve it (includes KPI, Action and Rules report)	○	○	○	●

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100+ Connectors

TO ENSURE HASSLE-FREE SYSTEM INTEGRATION

CSV

ûdemy

zoom

G Suite

Canva

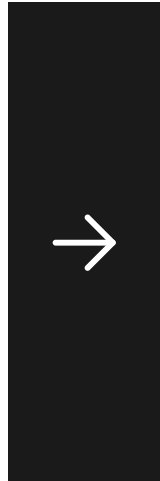LinkedIn

stack**overflow**

iorad

Microsoft Teams

Office 365

YouTube

keka

HROne

awarathon

and many more...